CITY OF WELDON SPRING BOARD OF ALDERMEN SPECIAL WORK SESSION FEBRUARY 27, 2025

CALL TO ORDER: A Work Session of the Board of Aldermen for the City of Weldon Spring was held on Thursday, February 27, 2025, at approximately 6:30 PM, at the Weldon Spring City Hall, which is located at 5401 Independence Road. The Work Session was called to order at 6:36 PM by Mayor Licklider.

ROLL CALL AND DETERMINATION OF QUORUM: Alderman Clutter, Alderman Conley, Alderman Martiszus, and Alderman Yeager were present. Aldermen Baker joined the meeting as a video conferencing participant via Zoom. Alderman Kolb joined the meeting at 7:07 PM.

Also present were Mayor Licklider, Don Stolberg (City Administrator), and Bill Hanks (City Clerk).

BUSINESS FOR DISCUSSION:

Personnel Policies Discussion: The Board had a lengthy discussion about their views on employees having a work from home option. The Board would like to limit working from home. Alderman Clutter stated there are certain situations that may require working for home. He would like to hear input from City staff, but he would refer to the Mayor and the City Administrator on this issue.

Next, there was a brief discussion on flex time option, which is referring to City Staff working outside the hours of 8:00 AM to 4:00 PM. Alderman Yeager believes that the City Administrator should set parameters for this option.

Next, there was a brief discussion on training. The Board believes that a cost estimate should be submitted to the City Administrator and approval should be required before registering for the training.

Next, there was a brief discussion on the new Community Engagement Coordinator position. Mr. Stolberg (City Administrator) handed out the job description. Some Alderman asked about any overlap in duties between the Event Planner and the Community Relations Manager.

Finally, Alderman Clutter brought up the newsletter content approval process. He referred to Ordinance 98-06 and Resolution 3-23-23. Furthermore, he requested that the City should follow proper procedure and the draft of the newsletter content should be included in the Board packet moving forward.

The Work Session ended at 7:22 PM.

Respectfully submitted,

William C. Hanks, City Clerk