

Our Vision - The City of Weldon Spring fosters a premier Community that is a safe place to live and enjoy life.



**CITY OF WELDON SPRING
BOARD OF ALDERMEN REGULAR MEETING
ON THURSDAY, SEPTEMBER 25, 2025, AT 7:30 PM
WELDON SPRING CITY HALL
5401 INDEPENDENCE ROAD
WELDON SPRING, MISSOURI 63304**

******TENTATIVE AGENDA******

A NOTICE IS HEREBY GIVEN that the Regular Board of Aldermen Meeting will be in person on Thursday, September 25, 2025, at seven thirty in the evening (7:30 PM). The meeting will be held at Weldon Spring City Hall, 5401 Independence Road, Weldon Spring, Missouri, 63304, with the following tentative agenda:

******AMENDED AGENDA******

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL and DETERMINATION OF A QUORUM**
- 4. CITIZENS COMMENTS** – The public must be in person to speak during Citizens Comments or send comments in writing to the City Clerk (at bhanks@weldonspring.org) prior to the Board meeting. Anyone wishing to speak shall state their name, their address, and limit their remarks to 3 minutes.
- 5. APPROVAL OF MINUTES**
 - A. August 28, 2025 – Regular Board Meeting Minutes
 - B. September 11, 2025 – Regular Board Meeting Minutes
- 6. CITY TREASURER'S PACKET**
 - A. Paid Bills (September 5, 2025 – September 18, 2025)
- 7. UNFINISHED BUSINESS**
 - A. Wolfrum Road – City Administrator
- 8. NEW BUSINESS**
 - A. An Ordinance Amending Ordinance #09-29 (Creating the Employee Policy Manual) of the City of Weldon Spring, Missouri, by Amending, or Repealing and Replacing Certain Sections of the Employee Policy Manual and Matters Relating Thereto – **Alderman Yeager**
 - B. An Ordinance Establishing the Procedure, Requirements, and Time Period for the Office Alderman for the City of Weldon Spring, Missouri in the April 7th, 2026, Municipal Election – **Aderman Kolb (2 Readings)**
 - C. An Ordinance of the City Of Weldon Spring, Missouri, Amending Title III, "Traffic Code," Chapter 320, "Speed Regulations," Schedule I, "Speed Limits," Table I-A, to Establish an Appropriate Speed Limit on A Portion Of Wolfrum Road Between Willow Lake Court and Patriotic Trail Based Upon Traffic Data & Engineering Recommendation; Authorizing Posting of Signs and Matters Relating Thereto – **Alderman Culver**
 - D. John Linn Place Utility Relocation – City Administrator
 - E. 2025 Summer Newsletter – City Administrator
- 9. COMMITTEE REPORTS/DISCUSSION**
 - A. City Administrator Report (Informational) – City Administrator
- 10. RECEIPTS & COMMUNICATIONS**
- 11. ADJOURNMENT**



Our Mission - The City of Weldon Spring will provide premier public services to the Community with integrity, transparency, and fiscal responsibility.

**CITY OF WELDON SPRING
REGULAR MEETING OF THE BOARD OF ALDERMEN
AUGUST 28, 2025**

CALL TO ORDER: The Weldon Spring Board of Aldermen met for their regular meeting at Weldon Spring City Hall, 5401 Independence Road on Thursday, August 28, 2025, at 7:30 PM with Mayor Donald Licklider presiding.

PLEDGE OF ALLEGIANCE: Mayor Licklider asked everyone in attendance to stand and join in reciting the Pledge of Allegiance.

On a roll call, the following Aldermen were present:

Ward 1:	Alderman Clutter	Alderman Yeager
Ward 2:	Alderman Conley	Alderman Kolb
Ward 3:		Alderman Culver

Alderman Martiszus was absent. A quorum was declared.

Also present were Mayor Licklider, Don Stolberg (City Administrator), and Bill Hanks (City Clerk).

PUBLIC COMMENTS:

- **Laura Balding, 555 Old Wolfrum Road:** Mrs. Balding discussed how a portion of Wolfrum Road and existing right-of-way was abandoned in 1970s, and should be returned to the present day property owner.

MINUTES:

August 14, 2025 – Regular Board Meeting Minutes: Alderman Clutter moved to approve the minutes from the July 10, 2025, regular meeting, with one minor change. The motion was seconded by Alderman Kolb. **Motion carried** with 5 ayes.

TREASURER’S REPORT:

Alderman Clutter made a motion to accept the Treasurer’s packet of paid bills from August 8, 2025, to August 21, 2025, as submitted. The motion was seconded by Alderman Yeager. **Motion carried** with 5 ayes.

UNFINISHED BUSINESS:

There was no unfinished business at this time.

NEW BUSINESS:

Bill #1246 – An Ordinance Adopting the Budget for Fiscal Year 2026 for the City of Weldon Spring, Missouri, and Matters Relating Thereto: Alderman Clutter moved to introduce Bill #1246 for its first reading by title only. Alderman Yeager seconded the motion, and the **motion carried**.

Bill #1246 was tabled in accordance with City Code.

Personnel Manual Proposed Changes: The Board discussed the possibility of offering benefits to part-time employees as a strategy to help retain the City's skilled workforce. The discussion then shifted to clarifying the use of bereavement time in the employee handbook and adjusting the minimum usage requirement for sick and vacation time from four-hour blocks to two-hour blocks. After discussion, the Board agreed that elected officials would provide their feedback to Mr. Stolberg, City Administrator, so he can prepare revised proposals for consideration at the next Board of Aldermen meeting on September 11, 2025.

REPORTS & COMMITTEES:

City Administrator Report: The City Administrator Report was submitted to the Board prior to the meeting.

Alderman Clutter requested that Mr. Stolberg seek input from the St. Charles County Police regarding potential locations for additional security cameras within the City and report back at the next Board meeting.

The Board then held a lengthy discussion regarding safety concerns related to the emergency repairs on "back" Wolfrum Road. Following discussion, Alderman Yeager made a motion to have Terra Engineering evaluate the steep drop-off at the repair site and provide recommendations on the possible installation of guardrails on both sides of the road.

ADJOURNMENT:

Alderman Kolb moved to adjourn the meeting at 8:35 PM, seconded by Alderman Culver. **Motion carried** with 5 ayes.

Respectfully submitted,

William C. Hanks, City Clerk

**CITY OF WELDON SPRING
REGULAR MEETING OF THE BOARD OF ALDERMEN
SEPTEMBER 11, 2025**

CALL TO ORDER: The Weldon Spring Board of Aldermen met for their regular meeting at Weldon Spring City Hall, 5401 Independence Road on Thursday, September 11, 2025, at 7:30 PM with Mayor Donald Licklider presiding.

PLEDGE OF ALLEGIANCE: Mayor Licklider asked everyone in attendance to stand and join in reciting the Pledge of Allegiance.

A moment of silence was observed to remember the victims of the terrorist attack on September 11, 2001, and the recent assassination of Charles Kirk on September 10, 2025.

On a roll call, the following Aldermen were present:

Ward 1:	Alderman Clutter	Alderman Yeager
Ward 2:	Alderman Conley	Alderman Kolb
Ward 3:		Alderman Culver

Alderman Martiszus was absent. A quorum was declared.

Also present were Mayor Licklider, Bob Wohler (City Attorney), Don Stolberg (City Administrator), and Bill Hanks (City Clerk).

PRESENTATION: Mayor Licklider presented a proclamation to the members of the Saint Charles Daughters of the American Revolution organization that declares the week from September 17th through September 23rd is Constitution Week in the City of Weldon Spring.

PUBLIC COMMENTS:

There were no public comments at this time.

DISCUSSION:

Wolfrum Road (Road Opening/Guardrail Discussion): With the emergency repairs completed, the Board discussed reopening Wolfrum Road and the related safety concerns, specifically the increased slope hazard and the absence of guardrails.

Alderman Yeager made a motion to open Wolfrum Road with temporary safety measures to be implemented. These measures include:

- Installing vertical hazard signs at the location of the slope hazard,
- Reducing the speed limit from 35 mph to 25 mph, with double fines for speeding between Willow Lakes Court and Patriotic Trail, and
- Initiating a safety study to design long-term improvements to enhance safety.

An amendment to the motion was proposed by Alderman Clutter, that the road remain closed until those temporary safety measures were implemented and that the Board of Aldermen would revisit the opening at the end of October. The motion to amend the motion was seconded by Alderman Culver and the motion carried with 4 ayes. Alderman Yeager voted no. The amended motion was seconded by Alderman Clutter and the **motion carried** with 4 ayes. Alderman Culver voted no.

MINUTES:

August 28, 2025 – Regular Board Meeting Minutes: Alderman Clutter moved to approve the minutes from the August 28, 2025, regular meeting, as submitted. The motion was seconded by Alderman Yeager. Alderman Culver stated that she submitted changes to the Mr. Hanks (City Clerk) prior to the meeting

The approval of the minutes was tabled until the next Board meeting so that a clean copy of the minutes could be provided to the Board.

TREASURER'S REPORT:

Alderman Clutter made a motion to accept the Treasurer's packet of paid bills from August 22, 2025, to September 4, 2025, and the July 2025 Credit Card Bill, as submitted. The motion was seconded by Alderman Yeager. **Motion carried** with 5 ayes.

UNFINISHED BUSINESS:

Bill No. 1246 – An Ordinance Adopting the Budget for Fiscal Year 2026 for the City of Weldon Spring, Missouri, and Matters Relating Thereto: Alderman Clutter made a motion to approve Bill No. 1246 for its second and final reading by title only. Alderman Culver seconded the motion.

On a roll call vote, Bill No. 1246 was placed as Ordinance 25-13 as follows:

AYES: 5 – Conley, Clutter, Culver, Kolb, and Yeager

NOES: 0

ABSENT: 1 – Martiszus

Personnel Manual Proposed Changes: Alderman Culver made a motion to go into closed session according to Missouri State Statute 610.021 paragraph (3) – hiring, firing, disciplining, or promoting of particular employees - at 7:41 PM, seconded by Alderman Clutter and the **motion carried** on a roll call vote:

AYES: 5 – Conley, Clutter, Culver, Kolb, and Yeager

NOES: 0

ABSENT: 1 – Martiszus

Alderman Clutter made a motion to go into open session at 8:58 PM, seconded by Alderman Culver and the **motion carried** on a roll call vote:

AYES: 5 – Conley, Clutter, Culver, Kolb, and Yeager
NOES: 0
ABSENT: 1 – Martiszus

NEW BUSINESS:

An Ordinance Amending Ordinance #09-29 (Creating the Employee Policy Manual) of the City of Weldon Spring, Missouri, by Amending, or Repealing and Replacing Certain Sections of the Employee Policy Manual and Matters Relating Thereto:
There was no action.

Temporary Picnic License at 1100 Vogt Drive (The Rack House): Alderman Yeager made motion to approve a temporary picnic/liquor licenses for the Rack House Kitchen Wine Whiskey for September 24, 2025, at 1100 Vogt Drive. The motion was seconded by Alderman Culver. **Motion carried** with 5 ayes.

Additional Traffic Cameras: Alderman Culver made a motion to accept the quote from Turn-Key Security Solution for 2 Clouddrunner (license plate reader (LPR)) cameras at \$6,390.00, seconded by Alderman Conley. **Motion carried** with 5 ayes.

REPORTS & COMMITTEES:

Public Safety Report: The August Crime Statistic Report was submitted to the elected officials prior to the meeting.

City Administrator Report: The City Administrator Report was submitted to the Board prior to the meeting.

ADJOURNMENT:

Alderman Kolb moved to adjourn the meeting at 9:29 PM, seconded by Alderman Clutter. **Motion carried** with 5 ayes.

Respectfully submitted,

William C. Hanks, City Clerk

**PAID BILLS TO BE APPROVED
SEPT 05, 2025 -- SEPT 18, 2025**

EXCEPT FOR THE ITEMS NOTED, THE ATTACHED LIST IS APPROVED BY THE BOARD OF ALDERMAN FOR PAYMENT. APPROVED THIS
25TH DAY OF SEP 2025 _____, MAYOR

Report Title
Period

Claims Report
09/05/2025 To 09/18/2025

Vendor Name	References	Amount	Vendor Total	Transaction #	Date
AMERICAN RED CROSS	FIRST AID TRAINING PARKS	\$ 609.50			9/10/2025
AMERICAN RED CROSS	FIRST AID TRAINING GENERAL	\$ 609.50	\$ 1,219.00		9/10/2025
COCHRAN	M25-9092B WOLFRUM ROAD SLIDE	\$ 6,161.30	\$ 6,161.30		9/12/2025
METROPARK COMMUNICATIONS	7/25-8/24/25 INTERNET	\$ 447.67	\$ 447.67		9/1/2025
ROBERT WOHLER	AUGUST BILL 2025	\$ 635.00	\$ 635.00		9/17/2025
ST. CHARLES IT	AUGUST BILL 2025	\$ 712.50	\$ 712.50		9/17/2025
TEAM ORION	9/6-9/10 MOWING	\$ 1,155.00	\$ 1,155.00		9/7/2025
VERIZON	7/20-8/19 BILL	\$ 375.54	\$ 375.54		9/11/2025
Total			\$ 10,706.01		

AN ORDINANCE AMENDING ORDINANCE #09-29 (CREATING THE EMPLOYEE POLICY MANUAL) OF THE CITY OF WELDON SPRING, MISSOURI, BY AMENDING, OR REPEALING AND REPLACING CERTAIN SECTIONS OF THE EMPLOYEE POLICY MANUAL AND MATTERS RELATING THERETO

Whereas, the Board of Aldermen of the City of Weldon initially adopted the Employee Policy Manual with the passage of Ordinance #09-29 on July 14, 2009; and

Whereas, it is necessary to occasionally review and amend the Employee Policy Manual to maintain a congenial & productive workplace.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI AS FOLLOWS:

SECTION 1: That Article IV, Section 100.370 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in [~~bracket and stricken~~] type):

Section 100.370: Holidays

A schedule of holidays to be observed during each calendar year is as follows:

New Year's Day

Martin Luther King Day

President's Day

Memorial Day

Independence Day

Labor Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Personal Holiday

To receive holiday pay, the employee must work the regularly scheduled workday before and after the holiday, unless such absence is approved in advance by your supervisor. An employee will not be paid for the holiday if it follows or precedes a sick day, unless holiday pay is approved by the City Administrator. A paid holiday, including personal days, does not count as a day worked in calculating overtime for the week.

When a holiday falls on Sunday, the following Monday will be observed as the holiday. If a holiday falls on Saturday, the preceding Friday will be observed as the holiday. Holidays that fall on an employee's regularly scheduled day off may be taken at another time, within one year of the holiday, as an additional vacation day. Holidays that occur during an employee's pre-approved sick leave will be counted as holidays, not sick leave days.

The Personal Holiday must be taken at any time during the 12-month anniversary period, subject to advanced authorization, approved by the employee's supervisor.

Special assignment employees~~[-, part-time employees]~~ and employees on unpaid leave of absence or who have been laid-off are not eligible to receive holiday pay.

Part-time employees are eligible for holiday pay for the following holidays, only if they would be normally scheduled to work on those holidays:

New Year's Day

Independence Day

Thanksgiving Day

Christmas Day

Part-time employees are not eligible for a personal holiday.

SECTION 2: That Article IV, Section 100.380 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in ~~[bracket and stricken]~~ type):

Section 100.380: Vacation Time

Employees occupying permanent full-time positions shall receive paid annual vacation leave. Employees earn annual vacation from the anniversary date of employment at the following rates:

After 6 months continuous service	5 days
After 1 year continuous service	10 days
After 5 years continuous service	15 days
After 10 years continuous service	20 days
After 20 years continuous service	25 days

All vacations must be approved in writing by the employee's supervisor at least one (1) week in advance of proposed date of commencement of the vacation; in the case of unforeseen circumstances less than one week of advanced notice may be allowed at the discretion of the City Administrator. Any vacation time must be taken in increments of no less than ~~four (4)~~ **two (2)** hours. ***Time paid for vacation leave does not count as time worked in calculating overtime for that week.***

If an employee gives two weeks' notice of resignation (or less notice if due to circumstances beyond his/her control) employee will be paid for vacation time that has been earned. Earned vacation will also be paid to employees upon retirement. Employees who are involuntarily terminated will not receive vacation pay upon termination.

An employee may carry over a maximum cap of no more than eighty (80) hours of vacation time into the following 12-month anniversary period. On the 1st pay period of the employee's anniversary month of each year vacation hours in excess of the maximum accrual rate will be surrendered to the City.

Part-time permanent employees shall receive paid annual vacation leave. These employees earn annual vacation from the anniversary date of employment at the following rates:

1 hour of vacation time per 30 hours worked in the previous year

There is no carryover or payout at separation of a part-time employee. Vacation leave for part-time employees must be used within the year.

SECTION 3: That Article IV, Section 100.390 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in ~~[bracket and stricken]~~ type):

Section 100.390: Paid Sick Time

After the initial probationary period, regular, full-time employees are eligible for five (5) sick days per 12-month anniversary period. An employee may carry over

a maximum cap of no more than eighty (80) hours of sick time into the following 12-month anniversary period. Any unused sick leave exceeding the maximum cap will be paid out at fifty percent (50%) as of the employees anniversary month.

Full-time employees [Employees] voluntarily leaving employment will be paid for accumulated sick leave at a percentage as follows:

After three (3) years of service.....	25%
After five (5) years of service.....	50%
After ten (10) years of service.....	100%

Time paid for sick leave does not count as time worked in calculating overtime for that week. A physician's excuse will be required to receive payment for any sick leave taken the day preceding or the day following scheduled time off. A physician's excuse will be required to receive payment for a sick leave request when three (3) or more consecutive workdays are missed before it is approved. Any sick time must be taken in increments of no less than [four (4)] **two (2)** hours.

Time paid for sick leave does not count as time worked in calculating overtime for that week.

Part-time permanent employees shall receive paid annual sick leave. These employees earn annual sick leave from the anniversary date of employment at the following rates:

1 hour of vacation time per 30 hours worked in the previous year

There is no carryover or payout at separation of a part-time employee. Sick leave for part-time employees must be used within the year.

SECTION 4: That Article IV, Section 100.400 of the City of Weldon Spring Employee Policy Manual shall be repealed in its entirety and replaced with the following:

[Section 100.400: —Bereavement Leave

~~In the event of death in the immediate family, the employee may have time needed, up to four (4) working days, with pay, to handle family affairs and to attend the funeral. "Immediate family" is defined as: current spouse, children, parents, siblings, step children, half siblings, step siblings, parents in law, or grandchildren. Employees may receive two (2) working days off with pay upon the death of a grandparent, in law or other family member. Should a City employee, Official or close friend pass away time will be allowed for co-workers to attend funeral services. Sick days may be used for bereavement purposes as well.]~~

Section 100.400: Bereavement/Funeral Leave

Bereavement/funeral leave must be approved by the City Administrator. The city reserves the right to request verification of the death and the employee's attendance at the funeral.

Definitions

Immediate Family: Consists of an employee's spouse, son, daughter, father, mother, brother, sister, and a spouse's relative to the same degree. This definition includes "step" relations, legal guardians or ward, and primary caregivers for these relationships.

Extended Family: Consists of an employee's grandmother, grandfather, grandchildren, aunt, uncle, niece, nephew, or first cousin and a spouse's relative to the same degree. This definition does not include respective "step" relations, legal guardians or ward, and primary caregivers for these relationships.

Bereavement Leave: Paid leave period granted to an employee due to the death of an immediate family member for the purposes of grieving the loss of the immediate family member, preparing for and/or attending funeral rites, and/or attendance to any other immediate post-death matters.

Funeral Leave: Paid leave period granted to an employee for the purposes of attending the funeral rites of an extended family member.

Full-time employees may be granted up to four (4) working days off with regular pay in the event of the death of an immediate family member. In the event of a death of an extended family member, a full-time employee may be granted up to two (2) days off with pay to attend a funeral. Employees wishing to attend funerals of other, non-immediate/extended family members must use vacation leave or compensatory time.

Part-time employee's may be granted up to one (1) day of scheduled paid time off pay in the event of the death of an immediate or extended family member. Employees wishing to attend funerals of other, non-immediate family members must use vacation leave or unpaid leave.

Employees may be authorized to extend their bereavement/funeral leave with their own personal leave accruals. Employees are expected to use discretion in the use of bereavement and funeral leave time using only the amount of leave time necessary, which may not be the full amount authorized by City policy. Employees are eligible for either bereavement or funeral leave (but not both) based upon the relationship of the family member as defined. Employees will be

BILL NO. _____

ORDINANCE NO. _____

paid only for time lost from their regular schedule. The City Administrator may extend the use of bereavement/funeral leave at times other than immediately following the date of death at his or her discretion, if the circumstances warrant it. Bereavement/funeral leave does not count as hours worked for overtime purposes.

Funeral leave for a fellow Employee. Employees are allowed up to four hours of funeral leave to attend the funeral of a fellow employee, retiree of the city, or elected official of the city, provided such absence from duty will not interfere with normal operations of the city.

SECTION 4: That this ordinance shall be in full force and effect upon its enactment and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI, THIS _____ DAY OF _____ 2025.

Donald D. Licklider, Mayor

Attest:

William C. Hanks, City Clerk

BILL NO. _____

ORDINANCE NO. _____

To approve Bill #

Motioned: _____

Seconded: _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstention</u>
Clutter	_____	_____	_____
Conley	_____	_____	_____
Culver	_____	_____	_____
Kolb	_____	_____	_____
Martiszus	_____	_____	_____
Yeager	_____	_____	_____
Licklizer	_____	_____	_____

Absent: _____

BILL NO. _____

ORDINANCE NO. _____

*AN ORDINANCE ESTABLISHING THE PROCEDURE, REQUIREMENTS AND
TIME PERIOD FOR FILING AS A CANDIDATE FOR THE OFFICES OF
MAYOR & ALDERMAN FOR THE CITY OF WELDON SPRING,
MISSOURI IN THE APRIL 7th, 2026, MUNICIPAL ELECTION*

WHEREAS, a general municipal election is to be held in the City of Weldon Spring, Missouri, on Tuesday, April 7th, 2026; and

WHEREAS, at this election, the offices to be filled are one (1) Alderman for each of the City's three (3) wards.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI IN ACCORDANCE WITH THE REVISED STATUTES OF MISSOURI AS FOLLOWS:

SECTION 1: There will be three (3) Aldermen, one (1) from each ward elected at the municipal election to be held on Tuesday, April 7th, 2026. The Aldermanic candidate receiving the highest number of votes in each ward shall hold his or her office for a period of two (2) years.,

SECTION 2: Procedure for filing as a candidate for Alderman is as follows:

- A. *Filing as a candidate for the office of Alderman must be made in person, or in writing as provided in Section 115.355, RSMo. to the City Clerk, William C. Hanks, at 5401 Independence Road, Weldon Spring, Missouri 63304, Monday through Friday between the hours of 9:00 A.M. and 4:00 P.M.*
- B. *Such filing shall open at 8:00 A.M. on Tuesday, December 9, 2025, and close at 5:00 P.M. on Tuesday, December 30, 2025.*

SECTION 3: Any person who is not qualified for office as provided by state law or City Ordinances shall not be entitled to have his/her name printed on the ballot. No person shall be elected or appointed and sworn into office who is not qualified for such office as provided by state law or City Ordinances.

SECTION 4: The general municipal election of April 7th, 2026 shall be conducted as described and set forth in Section 115.001, RSMo.

SECTION 5: The City Clerk is hereby directed to cause public notice to be given of the general municipal election in accordance with the requirements of Section 115.127, RSMo. The notice of the opening and closing of filing to be

BILL NO. _____

ORDINANCE NO. _____

published shall be as set forth in Exhibit A, attached hereto and made a part hereof.

SECTION 6: The City Clerk shall notify the St. Charles County Director of Elections, as the designated election authority, in writing, that the City is calling the general municipal election, specifying the purpose of the election, and the date of the election, the legal notice to be published and the sample ballot. The Director of Elections shall conduct in the City the general municipal election in accordance with State laws.

SECTION 7: The City Clerk shall keep a permanent record of the names of the candidates, the offices for which they seek election, and the date of their filing, and the names shall appear on the ballots in that order.

SECTION 8: The vote of the aforesaid being deemed an emergency by the Board of Alderman, the Board does hereby waive and dispense with the tabling procedure set forth in City Code, Section 110.070 (A)(3) and does hereby authorize the reading of the above bill twice at the meeting, and a vote there to immediately following said reading.

SECTION 9: This Ordinance shall be in full force and take effect from and after its final passage and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI, THIS _____ DAY OF _____ 2025.

Donald D. Licklider, Mayor

Attest:

William C. Hanks, City Clerk

To approve Bill #1233

BILL NO. _____

ORDINANCE NO. _____

To approve Bill #1233

Motioned: _____

Seconded: _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstention</u>
Clutter	_____	_____	_____
Conley	_____	_____	_____
Culver	_____	_____	_____
Kolb	_____	_____	_____
Martiszus	_____	_____	_____
Yeager	_____	_____	_____
Licklider	_____	_____	_____

Absent: _____

BILL NO. _____

ORDINANCE NO. _____

EXHIBIT A

NOTICE OF FILING DATE FOR GENERAL MUNICIPAL ELECTION

Pursuant to § 115.127, RSMo, the City of Weldon Spring, Missouri gives notice that the opening filing date for the general municipal election, which will be held on the 7th day of April 2026, shall be on December 9, 2025. The office1 to be filled are one (1) Alderman for each of the three (3) wards. All filings shall be received by the City Clerk, during regular office hours, at City Hall 5401 Independence Road in the City of Weldon Spring commencing at 8:00 a.m. on Tuesday, December 9, 2025. The closing date and time for filing shall be 5:00 p.m. on Tuesday, December 30, 2025.

William C. Hanks, City Clerk
City of Weldon Spring, Missouri

BILL NO. _____

ORDINANCE NO. _____

**AN ORDINANCE OF THE CITY OF WELDON SPRING, MISSOURI, AMENDING
TITLE III, "TRAFFIC CODE," CHAPTER 320, "SPEED REGULATIONS,"
SCHEDULE I, "SPEED LIMITS," TABLE I-A, TO ESTABLISH AN APPROPRIATE
SPEED LIMIT ON A PORTION OF WOLFRUM ROAD BETWEEN WILLOW LAKE
COURT AND PATRIOTIC TRAIL BASED UPON TRAFFIC DATA AND
ENGINEERING RECOMMENDATION; AUTHORIZING POSTING OF SIGNS; AND
MATTERS RELATING THERETO.**

WHEREAS, Section 304.010.4 RSMo, authorizes cities to establish by ordinance such reasonable speed limits as will promote the public health, safety, and welfare within their jurisdiction; and

WHEREAS, under Chapter 320 of the Municipal Code, the City may declare specific speed regulations on designated streets based upon engineering and traffic investigation; and

WHEREAS, the Board of Aldermen finds it is in the interest of public safety to establish an appropriate speed limit on a portion of Wolfrum Road following analysis of traffic data and engineering recommendations, and to provide proper notice by signage.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI, AS FOLLOWS:

SECTION 1: Amendment to Schedule I (Table I-A). Title III, Chapter 320, Schedule I: Speed Limits, Table I-A is hereby amended by reserving the following street segment for a speed limit to be established by subsequent ordinance upon completion of engineering review of traffic data:

Street:	Wolfrum Road from Willow Lake Court to Patriotic Trail
Speed Limit:	To be determined based upon traffic data and engineering recommendation and established by subsequent ordinance.

SECTION 2: The City Engineer, or his/her designee, is authorized and directed to coordinate with the City's traffic engineering consultant, and upon Board approval of the recommended speed limit, install or modify appropriate regulatory speed limit signs consistent with the MUTCD, giving notice of the speed limit established by ordinance. The speed limit set by this Ordinance shall be enforceable upon installation of the required signs as provided in Chapter 320.

SECTION 3: All ordinances or parts of ordinances in conflict herewith are hereby repealed only to the extent of such conflict.

SECTION 4: If any clause, sentence, paragraph, or part of this Ordinance is adjudged invalid, such judgment shall not affect the remainder.

BILL NO. _____

ORDINANCE NO. _____

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

*READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF
WELDON SPRING, MISSOURI, THIS _____ DAY OF _____ 2025.*

Donald D. Licklider, Mayor

Attest:

William C. Hanks, City Clerk

BILL NO. _____

ORDINANCE NO. _____

To approve Bill #

Motioned: _____

Seconded: _____

	<u>Aye</u>	<u>Nay</u>	<u>Abstention</u>
Clutter	_____	_____	_____
Conley	_____	_____	_____
Culver	_____	_____	_____
Kolb	_____	_____	_____
Martiszus	_____	_____	_____
Yeager	_____	_____	_____
Licklider	_____	_____	_____

Absent: _____



Cuivre River Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 

Headquarters:
1112 East Cherry St.
P.O. Box 160
Troy, MO 63379
Fax 636-528-7696

Branch Office:
8757 Hwy. N
Lake Saint Louis, MO
63367
Fax 636-695-4701

Telephone Number:
800-392-3709

Website:
cuivre.com

Email:
crec@cuivre.com

To whom it may concern:

Please print out the attached easement on (8.5x11 WHITE paper with BLACK INK, separate sheets (NO FRONT AND BACK), sign and have notarized), please DO NOT COPY and reduce font size. Send signed and notarized easement back to address below or drop off at either office.

If additional information is needed, please contact me. 636-695-4845

Thank You



Richard A. Ponder
Right-of-Way Specialist
Cuivre River Electric Cooperative Inc.
P.O. Box 160
Troy, Mo. 63379

Owned by those we serve

Sect. 26Twp 46N Rng.3E

The above space for Recorder use only

Location no. 49-26

City of Weldon Spring
(UG service to 49-26-0126)

Work Order No. 674240

RIGHT-OF-WAY EASEMENT

KNOW ALL MEN BY THESE PRESENTS, that on this _____, day of _____, 202__, that I/ we, the undersigned, **City of Weldon Spring, a municipal corporation** (hereinafter called "Grantor") for a good and valuable consideration, the receipt whereof is hereby acknowledged, do hereby grant unto **Cuivre River Electric Cooperative, Inc.**, (hereinafter being the "Grantee"), a Missouri rural electric cooperative corporation, hereinafter called the "Cooperative" whose post office address is Troy, Missouri, and to its successors and permitted assigns, the perpetual right and easement to enter upon the land of the undersigned, situated in the County of **St. Charles**, State of Missouri and more particularly described as follows: said easement for right-of-way being a **Part of a 4.924 Ac. tract of land within U.S. Survey 948 Township 46 North, Range 3 East of the 5th P.M. and being a part of the same tract as recorded in Deed Book 6354 Page 182 of the St. Charles County Recorder of Deeds** and to place, replace, construct, reconstruct, erect, relocate, modify, change operating voltage, patrol, repair, operate and maintain thereon, and in or upon all streets, roads or highways abutting said lands, either above or below the surface of the ground, electric distribution and/or transmission lines of one or more circuits, cables, line, lines or systems and other appurtenances for the distribution of electrical energy or information of any type whatsoever to and across the described lands of the undersigned.

The easement granted herein as shown on Exhibit "A" attached hereto and incorporated herein by this reference.

Nothing set forth herein shall be deemed to limit Grantee's right and ability to upgrade, expand or extend any electric line, cable, lines, data or information systems of any type in the future on, across and within the easement as to enable Grantee herein to furnish service to others, and within the easement the right to increase or decrease the voltage, size, capacity of the line, number or location of lines, structures, all as Grantee may deem necessary or advisable, provided the same does not interfere with or diminish Grantor's property rights.

Grantee shall have full right of ingress and egress to, from and over the above described lands, for doing anything necessary or useful for the enjoyment of the easement herein granted; and to cut, trim, remove trees, brush, and shrubbery that may interfere with might in Grantee's reasonable judgment, endanger the line or systems or restrict access to the line or systems; and to license, permit or otherwise agree to the joint use or occupancy of the easement by any successor or subsidiary of Grantee or any other electric utility or their successors and subsidiaries, provided the same does not interfere with or diminish Grantor's property rights. The undersigned agrees to keep the easement clear of all buildings, structures, grain bins, water impoundments or obstructions that may interfere with the operation or maintenance of the distribution and/or transmission lines or system, except where permitted by Grantee, and also to remove all structures situated within the easement that might endanger said electric lines or otherwise restrict access. The undersigned agrees that all materials and equipment including but not limited to conduit, conductors and transformer(s), installed on the above describe land at the Cooperative direction shall remain the property of the Cooperative, removable at the option of the Cooperative, upon the termination of service to or on said land. The undersigned furthermore agrees to advise and consult with Grantee in advance of any change in the grade and/or elevation of the land within the easement as granted herein, so as to allow Grantee to maintain necessary coverage requirements and all other safety requirements as required by and set forth in the National Electric Safety Code or other applicable federal, state or local, law, statute, rule, regulation of ordinance. No delay in exercising any or all of the rights granted herein to Grantee shall be interpreted to be a surrender of any of the rights granted.

The undersigned covenant that they are the owners of the above- described lands, and that the lands are free and clear of encumbrances and liens of whatsoever nature except as may be found in Recorder of Deeds Office.

IN WITNESS WHEREOF, the undersigned have hereunto set their hands this _____, day of _____, 20_____

City of Weldon Spring

Print name and title _____

Signature: _____

City of Weldon Spring

Print name and title _____

Signature: _____

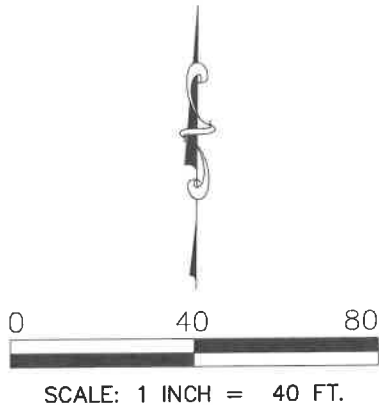
STATE OF MISSOURI)
COUNTY OF)

On this _____ day of _____, 202____, before me personally appeared _____, to me personally known, who, being by me duly sworn, did say that he/she is _____ of **City of Weldon Spring, a municipal corporation** and that the said instrument was signed in behalf of said city by authority of its _____, and the said _____ acknowledge said instrument to be the free act and deed of die city.

IN TESTIMONY WHEREOF, on the date first written above, I have hereunto set my hand and affixed my official seal in _____, County, State of _____.

Notary Public

My commission expires: _____



RESUBDIVISION OF
LOT 8 AND THE
NORTH 50 FEET OF
LOT 9 OF JOHN LINN
SUBDIVISION
P.B. 37 PG. 125

JOHN LINN PLACE
(40' WIDE)
S 11° 44' 00" E 138.00'

N 78° 32' 00" E 180.00'

30' OVERHEAD ELECTRIC ESMT.
(BK. 6859 PG. 2111)
10' ESMT. (DOC. #2023R-032345)

LOT B

N/F
CHRISTOPHER BRUHY
(DOC. #2020R-065493)

N/F
CITY OF WELDON
SPRING

UTILITY
POLE

5.00' 42' 30" W 85.64' E
Q PROPOSED 10'
WIDE EASEMENT

N/F
CITY OF WELDON
SPRING

ELECTRIC LINE
AS LOCATED

S 78° 32' 00" W 180.00'

BASIS OF BEARING:
P.B. 37 Pg. 125



DENOTES PROPOSED
UTILITY EASEMENT

EXHIBIT "A"

JOHN LINN
SUBDIVISION
P.B. 5 P.C. 33



EASEMENT DEDICATION PLAT

A TRACT OF LAND TO THE CITY OF WELDON SPRINGS BEING PART OF U.S. SURVEY 948

DEED BOOK 6354 PAGE 182
ST. CHARLES COUNTY, MISSOURI

08/19/25

#2508-038

City of Weldon Spring Fall Newsletter Outline

Pg1

Front Cover

Pg2

Mayor's Message

The City of Weldon Spring remains steadfast in its commitment to our Vision of fostering a premier community that is a safe place to live and enjoy life, and our Mission to provide premier public services with integrity, transparency, and fiscal responsibility.

In July, our community came together for the Independence Celebration. We enjoyed a successful event filled with fun, fellowship, and pride in our City. I extend special thanks to our Diamond Sponsors—EverTrue Senior Living and Linda Rombach Personalized Cleaning Services.

We are delighted with the completion of our playground improvements, which bring new opportunities for children and families. With a modern play structure, updated mulch surfacing, and accessible features, the playground now offers a safe, welcoming space for all to enjoy.

The Wolfrum Road construction has been completed. However, the roadway remains closed. The road will reopen once the Board determines that it is safe to do so, as public safety remains the top priority.

Looking toward 2030, Weldon Spring is preparing for continued growth. As we plan for new facilities and expanded services, we remain dedicated to responsible planning that protects our values and strengthens our community for future generations.

As we enter the fall season, I encourage everyone to take time to enjoy Weldon Spring's beautiful parks, trails, and neighborhoods. Whether it's watching the leaves change, gathering with family, or simply taking a crisp evening walk, autumn is a special time to celebrate the beauty of our community. Let's embrace the season together and make lasting memories with those we cherish most.

Elected Officials Contacts: Standard Block

Important Dates & Meetings: Standard Block

Recently Approved Ordinances: Standard Block

City of Weldon Spring Announces FY 2026 Budget Highlights

The City of Weldon Spring has approved its Fiscal Year 2026 Budget, continuing a focus on strong finances, safe streets, and community amenities. The budget projects a surplus of **\$360,647**, with reserves exceeding **\$4 million**. All major operating funds are expected to end the year with positive balances.

Key initiatives in FY 2026 include:

Roads & Infrastructure – \$100,000 in additional road repairs, \$25,000 in curb repairs, continued 2% annual roadway replacement, and the Wolfrum Road Safety Study (Phase II).

City Facilities – Planning for the future of City Hall and updating the City’s Comprehensive Plan. \$2 million of the city’s reserve funds is earmarked for a potential new city hall.

Public Safety – Expanding dedicated police coverage from 10 to 16 hours per day, funded by the 1% Roads & Police Tax.

Parks & Community – Park concerts and events, new recreation reservation software, and the addition of a second city vehicle to improve services.

“The FY 2026 Budget reflects Weldon Spring’s commitment to fiscal responsibility, public safety, and quality of life,” said city officials. “Through careful planning and community investment, Weldon Spring continues to build on its reputation as one of the most desirable communities in St. Charles County.”

NOTICE OF FILING DATE FOR GENERAL MUNICIPAL ELECTION

Pursuant to § 115.127, RSMo, the City of Weldon Spring, Missouri, gives notice that the opening filing date for the general municipal election, which will be held on the 7th day of April 2026, shall be on December 9, 2025. The office to be filled is one (1) Alderman for each of the three (3) wards. All filings shall be received by the City Clerk during regular office hours at City Hall, 5401 Independence Road, in the City of Weldon Spring, commencing at 8:00 a.m. on Tuesday, December 9, 2025. The closing date and time for filing shall be 5:00 p.m. on Tuesday, December 30, 2025.

For Questions or assistance, please contact Bill Hanks, City Clerk, at 636.441.2110 ext. 103 or cityclerk@weldonspring.org.

Playground Improvement Completed

The City of Weldon Spring is excited to announce the completion of improvements to its playground, enhancing both safety and fun for families. The project includes a new play structure designed for a variety of ages, accessible play areas for all, and updated mulch surfacing. These upgrades reflect the City's commitment to creating welcoming spaces that encourage outdoor activity and community connection. With modern features, the playground is now better equipped to serve the community. Weldon Spring invites families to come out, explore, and enjoy the revitalized play space together.

Lending a Helping Hand...or two

The City of Weldon Spring gives a heartfelt shoutout to Irv Graff, a longtime neighbor and friend of Weldon Spring City Park. Irv brought his extensive experience in concrete work to the table and played a significant role in getting the tee pads installed on the Disc Golf Course.

Thanks to his skills, hard work, and willingness to pitch in, the course now has solid, professional-quality pads that will hold up for years to come. Irv exemplifies what it means to be a good neighbor. The City is lucky to have residents like him who care about the community and offer their skills to make it a better place.

Thanks again, Irv – we appreciate you!

2025 Events

Weldon Scream City Hall-oween

Santa's Winter Chill Down

Independence Celebration Sponsor Spotlight

Linda Rombach Personalized Cleaning Services

The City of Weldon Spring proudly thanks Linda Rombach Personalized Cleaning Services for sponsoring our Independence Celebration! Known for their outstanding, personalized approach to cleaning, Linda Rombach and her team go above and beyond to serve local families and businesses. Their generous support helped make our fireworks, music, and festivities possible. We appreciate their dedication not only to exceptional service but also to strengthening our community through their sponsorship.

Evertrue Breeze Park Senior Living Community

We extend our gratitude to EverTrue Breeze Park Senior Living Community for their sponsorship of this year's Independence Celebration! Evertrue is committed to providing a vibrant, caring environment for seniors while also fostering connections throughout the wider community. Thanks to their support, residents and families enjoyed an unforgettable celebration of freedom, music, and fireworks. We are proud to partner with EverTrue Breeze Park Senior Living Community in building a stronger, more connected Weldon Spring.

Thanks to our other sponsors:

Pizza Ranch Cottleville, Lawlor Chiropractic, Legacy Auto Spa, Promos Pronto

Pg5

Grading and Land Disturbance: A Storm Water Issue

Per City ordinances, a grading permit will always be required for the construction of multifamily or non-residential facilities, for the construction of three (3) or more single-family dwellings in a subdivision, any excavation using explosives, or when filling more than five hundred (500) cubic yards—section 505.150. [LINK](#)

In addition to obtaining a grading permit, a land disturbance permit is required by the Missouri Department of Natural Resources (MoDNR) for construction projects disturbing one acre or more, or for smaller projects that are part of a larger development plan that cumulatively disturbs one acre or more. A Storm Water Pollution Prevention Plan (SWPPP) is a requirement of land disturbance permits. Land disturbance activities include clearing, grubbing, excavating, grading, and filling, among others, which disrupt the soil and vegetation.

Projects near jurisdictional waters of the U.S. may also require a Clean Water Act Section 404 permit from the U.S. Army Corps of Engineers. Any excavation on the City's roadway right-of-way (ROW) requires an excavation permit, insurance, and a bond.

Please check with the Weldon Spring Community Development office to ensure any land disturbance follows City ordinances.

The Community Development Department

Home improvement projects are an excellent way to increase the enjoyment of your property and its value. Improvements need to follow both City ordinances and any HOA requirements – whichever is more stringent. The City requires a multipurpose land use permit for many projects (decks, retaining walls, pools, etc.). Retaining walls four (4') feet or higher need to be approved by the City's Architectural Review Committee (ARC)

and designed/sealed by a Missouri Professional Engineer. The City of Weldon Spring contracts with St. Charles County for many home and structural inspections - but a City permit is required first.

Any excavation on the City's roadway right-of-way (ROW) requires an excavation permit, insurance, and a bond. Excavation permits are required when removing and replacing driveways. Sediment created by onsite grading must be contained on site. A land disturbance permit from the State of Missouri (MoDNR) and the City is required for any grading of one acre or more. Concrete wash-out cannot be discharged onto the streets or stormwater drainage areas. Stockpiling material or equipment on streets and City Right-of-Way is not allowed. Dumpsters and containers must be placed and stored off City roads and Right-of-Way.

Please contact both the Community Development office at City Hall and your HOA well in advance of any improvements to ensure you have the proper permits and obtain the necessary approvals for your project. The City looks forward to continuing investments in our community to keep Weldon Spring a beautiful place to live, work, and play!

Pg6

Open Burning in the City Limits

Definition: A fire primarily for disposing of permitted materials.

Rules & Requirements:

Materials must originate from the property and can be burned year-round.

- **Permitted Materials:** Yard waste (trees, leaves, brush, vegetation) that originates from the person's own residential property. No open burning of yard waste in connection with commercial operations shall be permitted.
- **Non-permitted Materials:** Home-remodeling waste, business waste, appliances, carpets, furniture, tires, household waste, used oil, asphalt roofing, rubber, hazardous materials, Styrofoam, plastics, petroleum-based products, durable goods, treated wood, and asbestos-containing material.

Fires cannot be started with tires or used oil.

The size of the fire area cannot exceed 16 square feet. Larger fires are considered bonfires and must obtain a permit from the Cottleville Fire Protection District.

Fires must be constantly attended with the means to extinguish the fire (extinguisher, hose, water tank, dirt, sand, etc.) until completely extinguished.

The Cottleville Fire Protection District can extinguish fires if they create or add to a hazardous condition. Please call CFPD at 636.447.6655 for more information.

SCCMO PD Public Services

The St. Charles County Police Department offers many services to the residents of St. Charles County to ensure the health, welfare, and safety of citizens, businesses, and the community.

A brief list below highlights some of these services. Please visit sccmo.org/411/Public-Services for more information. If you do not see what you are looking for, don't hesitate to contact SCCPD with requests or questions by calling 636-949-3000.

Services Include: Crime Prevention Tips, Emergency Alert Labels, Extra Patrol / Vacation Checks, File Police, Report / In-House Officer, Incident Reports, Safety Resources & wellness checks, Neighborhood Watch, and Prescription Drug Disposal.

Pg7

The City of Weldon Spring is Preparing for the Future

Since its incorporation in 1984, the City of Weldon Spring has proudly served its residents with fiscal responsibility, local control, and a strong commitment to our core values: Responsibility, Integrity, and Community.

Growth and Community Investment

Over the past four decades, Weldon Spring has steadily grown from 1,400 residents in 1990 to more than 5,300 residents in 2020. New homes, apartments, and senior living facilities continue to add to our community, ensuring Weldon Spring remains a welcoming place for families of all ages.

Unlike other cities, Weldon Spring does not levy personal property or real estate tax. Instead, the City is supported through sales tax, which funds city events and services, roadway maintenance, police services, parks and facilities, and our dedicated staff.

Services and Partnerships

Today, Weldon Spring operates with a lean staff of eight full-time and four part-time employees, overseeing zoning, parks & recreation, community development, and administration. Service contracts with St. Charles County complement the internal staff. These partnerships enable us to deliver high-quality services, including code enforcement, building inspections, roadway maintenance, and snow removal, at a lower cost than if the City handled them independently.

This approach has served residents well. In fact, Weldon Spring consistently ranks among the best in St. Charles County for roadway quality.

Looking Ahead

As we continue to grow, Weldon Spring faces an important milestone. Our service contract with St. Charles County is only available if we have fewer than 6,000 residents at the next decennial Census. Based on current trends, Weldon Spring may exceed that population by the 2030 Census.

If that happens, the City will need to either bring these services in-house or contract with private providers, both of which will require expanding staff and facilities. This involves hiring new employees, such as code enforcement officers, inspectors, and public works staff, and ensuring they have the necessary office space, technology, and resources to serve our residents effectively.

Planning for a Strong Future

Weldon Spring is taking a proactive approach to community needs. Considering a new City Hall and expanding the City staff are part of this preparation. Doing so will allow us to maintain the high-quality services our residents expect while preserving the values that define Weldon Spring.

We look forward to engaging with residents and stakeholders as we plan for this next chapter in the City's story. Together, we can ensure Weldon Spring continues to thrive for generations to come.