Our Vision - The City of Weldon Spring fosters a premier Community that is a safe place to live and enjoy life.

CITY OF WELDON SPRING
BOARD OF ALDERMEN REGULAR MEETING
ON THURSDAY, SEPTEMBER 11, 2025, AT 7:30 PM
WELDON SPRING CITY HALL
5401 INDEPENDENCE ROAD
WELDON SPRING, MISSOURI 63304

******TENTATIVE AGENDA******

A NOTICE IS HEREBY GIVEN that the Regular Board of Aldermen Meeting will be in person on Thursday, September 11, 2025, at seven thirty in the evening (7:30 PM). The meeting will be held at Weldon Spring City Hall, 5401 Independence Road, Weldon Spring, Missouri, 63304, with the following tentative agenda:

******AGENDA******

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL and DETERMINATION OF A QUORUM**
4. **PRESENTATION**
   - A. 2025 Constitution Week Proclamation (September 17th – September 23rd) **- Saint Charles Chapter of the Daughters of the American Revolution (DAR)**
5. **CITIZENS COMMENTS** – The public must be in person to speak during Citizens Comments or send comments in writing to the City Clerk (at bhanks@weldonspring.org) prior to the Board meeting. Anyone wishing to speak shall state their name, their address, and limit their remarks to 3 minutes.
6. **APPROVAL OF MINUTES**
   - A. August 28, 2025 – Regular Board Meeting Minutes
7. **CITY TREASURER'S PACKET**
   - A. Paid Bills (August 22, 2025 – September 4, 2025)
   - B. July 2025 Credit Card Bill
8. **UNFINISHED BUSINESS**
   - A. Bill #1246 – An Ordinance Adopting the Budget for Fiscal Year 2026 for the City of Weldon Spring, Missouri, and Matters Relating Thereto – **Alderman Clutter**
   - B. Wolfrum Road – **City Administrator**
   - C. Personnel Manual Proposed Changes – **City Administrator**
9. **NEW BUSINESS**
   - A. An Ordinance Amending Ordinance #09-29 (Creating the Employee Policy Manual) of the City of Weldon Spring, Missouri, by Amending, or Repealing and Replacing Certain Sections of the Employee Policy Manual and Matter Relating Thereto – **Alderman Yeager**
   - B. Additional Traffic Cameras – **Alderman Clutter**
10. **COMMITTEE REPORTS/DISCUSSIONS**
    - A. Public Safety Report – **SCCPD Representative**
    - B. City Administrator Report (Informational) – **City Administrator**
11. **RECEIPTS & COMMUNICATIONS**
12. **ADJOURNMENT**

CITY OF WELDON SPRING INCORPORATED 1984 CITY SEAL STATE OF MISSOURI

WZD1 on 9-5-25 3pm

Our Mission - The City of Weldon Spring will provide premier public services to the Community with integrity, transparency, and fiscal responsibility.

PROCLAMATION

FOR

CONSTITUTION WEEK

WHEREAS, the Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and

WHEREAS, the Constitution promises essential civil liberties for all, including freedom of speech, freedom to peacefully protest, freedom from cruel and unusual punishment, and the right of every person living on American soil to be free from unreasonable search and seizure, and to receive due process of law; and

WHEREAS, this guiding document is a critical tool to preserving the democracy that our country was founded to realize; and

WHEREAS, September 17, 2025, marks the two hundred thirty-eighth anniversary of the framing of the Constitution of the United States of America by the Constitutional Convention; and

WHEREAS, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and

WHEREAS, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17th through September 23rd, as Constitution Week.

Now, Therefore, I, Donald Licklider, Mayor of the City of Weldon Spring, Missouri, do hereby proclaim the week of September 17th through September 23rd as **"CONSTITUTION WEEK"** in the City of Weldon Spring and ask all citizens to reaffirm the ideals the Framers of the Constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City to be affixed this 11th Day of September 2025.

Donald D. Licklider, Mayor

CITY OF WELDON SPRING
REGULAR MEETING OF THE BOARD OF ALDERMEN
AUGUST 28, 2025

CALL TO ORDER: The Weldon Spring Board of Aldermen met for their regular meeting at Weldon Spring City Hall, 5401 Independence Road on Thursday, August 28, 2025, at 7:30 PM with Mayor Donald Licklider presiding.

PLEDGE OF ALLEGIANCE: Mayor Licklider asked everyone in attendance to stand and join in reciting the Pledge of Allegiance.

On a roll call, the following Aldermen were present:

Ward 1:	Alderman Clutter	Alderman Yeager
Ward 2:	Alderman Conley	Alderman Kolb
Ward 3:		Alderman Culver

Alderman Martiszus was absent. A quorum was declared.

Also present were Mayor Licklider, Don Stolberg (City Administrator), and Bill Hanks (City Clerk).

PUBLIC COMMENTS:

- **Laura Balding, 555 Old Wolfrum Road:** She talked about a piece of Wolfrum Road that was abandoned in the 1970s and the old right-of-way, from that abandoned piece, was never given back to the property owner.

MINUTES:

August 14, 2025 – Regular Board Meeting Minutes: Alderman Clutter moved to approve the minutes from the July 10, 2025, regular meeting, with one minor change. The motion was seconded by Alderman Kolb. **Motion carried** with 5 ayes.

TREASURER'S REPORT:

Alderman Clutter made a motion to accept the Treasurer's packet of paid bills from August 8, 2025, to August 21, 2025, as submitted. The motion was seconded by Alderman Yeager. **Motion carried** with 5 ayes.

UNFINISHED BUSINESS:

There was no unfinished business at this time.

NEW BUSINESS:

Bill #1246 – An Ordinance Adopting the Budget for Fiscal Year 2026 for the City of Weldon Spring, Missouri, and Matters Relating Thereto: Alderman Clutter moved to introduce Bill #1246 for its first reading by title only. Alderman Yeager seconded the motion, and the **motion carried.**

Bill #1246 was tabled in accordance with City Code.

Personnel Manual Proposed Changes: The Board discussed the possibility of offering benefits to part-time employees as a strategy to help retain the City's skilled workforce. The discussion then shifted to clarifying the use of bereavement time in the employee handbook and adjusting the minimum usage requirement for sick and vacation time from four-hour blocks to two-hour blocks. After discussion, the Board agreed that elected officials would provide their feedback to Mr. Stolberg, City Administrator, so he can prepare revised proposals for consideration at the next Board of Aldermen meeting on September 11, 2025.

REPORTS & COMMITTEES:

City Administrator Report: The City Administrator Report was submitted to the Board prior to the meeting.

Alderman Clutter requested that Mr. Stolberg seek input from the St. Charles County Police regarding potential locations for additional security cameras within the City and report back at the next Board meeting.

The Board then held a lengthy discussion regarding safety concerns related to the emergency repairs on "back" Wolfrum Road. Following discussion, Alderman Yeager made a motion to have Terra Engineering evaluate the steep drop-off at the repair site and provide recommendations on the possible installation of guardrails on both sides of the road.

ADJOURNMENT:

Alderman Kolb moved to adjourn the meeting at 8:35 PM, seconded by Alderman Culver. **Motion carried** with 5 ayes.

Respectfully submitted,

William C. Hanks, City Clerk

PAID BILLS TO BE APPROVED
AUG 22, 2025 -- SEPT 04, 2025

EXCEPT FOR THE ITEMS NOTED, THE ATTACHED LIST IS APPROVED BY THE BOARD OF ALDERMAN FOR PAYMENT. APPROVED THIS

11TH DAY OF SEP 2025 ______________________________, MAYOR

Report Title **Claims Report**
Period **08/22/2025 To 09/04/2025**

Vendor Name	References	Amount	Vendor Total	Transaction #	Date
AMEREN MISSOURI	07/27-08/26 SIEDENTOP PARK	$ 17.19	$ 17.19		08/28/2025
AMEREN MISSOURI	07/15-08/13 TRAFFIC CAMERAS	$ 22.18	$ 22.18		08/28/2025
BUILDINGSTARS OPERATIONS INC	CLEANING SERVICES SEPT 2025	$ 240.00	$ 240.00		09/01/2025
CDS OFFICE TECHNOLOGIES	CONTRACT 4853-09 6/22-8/21/25	$ 288.10	$ 288.10		08/22/2025
CENTRAL BANK OF ST LOUIS	CONCRETE BUGGY & 2 MAN AUGER	$ 163.00			08/24/2025
CENTRAL BANK OF ST LOUIS	FB ADS	$ 34.19			08/24/2025
CENTRAL BANK OF ST LOUIS	BACKGROUND CHECK	$ 15.55			08/24/2025
CENTRAL BANK OF ST LOUIS	4TH OF JULY SUPPLIES	$ 154.43			08/24/2025
CENTRAL BANK OF ST LOUIS	MOWER BATTERY	$ 184.26			08/24/2025
CENTRAL BANK OF ST LOUIS	SIGN POST& CHEMICALS	$ 130.95			08/24/2025
CENTRAL BANK OF ST LOUIS	APPLE CLOUD	$ 0.99			08/24/2025
CENTRAL BANK OF ST LOUIS	CERTIFIED LETTER	$ 10.48			08/24/2025
CENTRAL BANK OF ST LOUIS	AMAZON	$ 129.00			08/24/2025
CENTRAL BANK OF ST LOUIS	SUPPLIES	$ 463.81			08/24/2025
CENTRAL BANK OF ST LOUIS	CONCRETE PADS FOR DISC GOLF	$ 884.42			08/24/2025
CENTRAL BANK OF ST LOUIS	OFFICE SUPPLIES	$ 164.13	$ 2,335.21		08/24/2025
CUIVRE RIVER ELECTRIC	07/22-08/23/25 BARN	$ 34.00			08/25/2025
CUIVRE RIVER ELECTRIC	07/22-08/23 CITY HALL	$ 262.71			08/25/2025
CUIVRE RIVER ELECTRIC	07/22-08/23/25 CABIN	$ 39.31			08/25/2025
CUIVRE RIVER ELECTRIC	07/22-08/23/25 SHED	$ 319.82	$ 655.84		08/25/2025
DOUGLAS R SMITH	AUG 2025	$ 650.00	$ 650.00		09/02/2025
TURN-KEY MOBILE, INC	TRAFFIC CAMERAS	$ 12,475.00	$ 12,475.00		08/25/2025

Total **$ 16,683.52**

PAID CREDIT CARD BILLS TO BE APPROVED
JULY CHARGES

EXCEPT FOR THE ITEMS NOTED, THE ATTACHED LIST IS APPROVED BY THE BOARD OF ALDERMAN FOR PAYMENT. APPROVED THIS 11TH DAY OF SEPT 2025 ______________________________, MAYOR

Mastercard
24-Aug
JULY CHARGES

Account #	Account Description		ALBERT	BOB	BILL	DON	MITCHELL	HOWIE	TOTAL
10.10.5204	Dues & Subscriptions						$ 129.00		$ 129.00
10.10.5213	Postage					$ 10.48			$ 10.48
10.10.5223	Advertising/Marketing						$ 34.19		$ 34.19
10.10.5243	City Hall Office Supplies					$ 164.13			$ 164.13
10.10.5324	Consultant - Software						$ 0.99		$ 0.99
10.10.5952	Misc - General Fund				$15.55				$ 15.55
20.20.5217	4th of July						$ 154.43		$ 154.43
20.20.5236	Park - Repairs / Maintenance		$85.96					$44.99	$ 130.95
20.20.5237	Park Equipment-Repairs/Maint		$184.26						$ 184.26
20.20.5240	Park Equipment- rental		$85.00	$ 78.00					$ 163.00
20-20-5243	Parks General Supplies		$ 267.58					$196.23	$ 463.81
20-20-5450	Grounds Maintenance			$ 765.51				$118.91	$ 884.42
TOTAL			$ 622.80	$ 843.51	$ 15.55	$ 174.61	$ 318.61	$ 360.13	$ 2,335.21

BILL NO. _______________ **ORDINANCE NO. ___________________**

****

AN ORDINANCE ADOPTING THE BUDGET FOR FISCAL YEAR 2026 FOR THE CITY OF WELDON SPRING, MISSOURI, AND MATTERS RELATING THERETO

****

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI AS FOLLOWS:

SECTION 1*:* That the budget for the fiscal year 2026, beginning October 1, 2025, and ending September 30, 2026, for the City of Weldon Spring, Missouri which is attached as Exhibit "A" hereto, is hereby adopted.

SECTION 2*:* That this Ordinance shall be in full force and effect upon its enactment and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI, THIS _________________ DAY OF _________________2025.

____

Donald D. Licklider, Mayor

Attest:

____

William C. Hanks, City Clerk

BILL NO. ______________ **ORDINANCE NO. __________________**

To approve Bill #

Motioned: ______________________________
Seconded: ______________________________

	Aye	Nay	Abstention
Clutter	___	___	___
Conley	___	___	___
Culver	___	___	___
Kolb	___	___	___
Martiszus	___	___	___
Yeager	___	___	___
Licklider	___	___	___

Absent: ______________________________

EXECUTIVE SUMMARY

Fiscal Year 2026 Budget Preface

The following is the Executive Summary for the proposed FY 2026 Budget, which begins on October 1, 2025, and concludes on September 30, 2026. FY 2026 continues the City's focus on long-term strategic planning, particularly regarding the future of City Hall, maintaining public safety and infrastructure, and enhancing community amenities. Several capital and special projects from FY 2025 will carry forward, while new initiatives will address community priorities identified in recent studies and ongoing citizen engagement.

FY 2025 Recap:

The FY 2025 Budget began on October 1, 2024, and concludes on September 30, 2025. Major accomplishments include:

- Completion of the Westwood Drive Sidewalk Extension and Pedestrian Crossing projects early in the fiscal year.
- Implementation of "Back" Wolfrum Road safety enhancements, including edge striping, new signage, and further investigation into concept planning and funding sources for additional roadway improvements. Emergency repairs on the Wolfrum Road slide were also completed.
- Upgrades to the City Park, including the installation of new inclusive playground equipment and lake enhancements with a new fountain and aerators.
- Successful hiring of a Community Engagement Coordinator to expand community programming and secure external funding.
- Launch of the ClearGov financial software platform, significantly improving transparency and efficiency in financial reporting.

The FY 2025 year-end projected net balances by fund are as follows. Additional detail can be found in the "Exhibit A – FY 2025 Budget" document:

- General Fund 10: positive $104,592
- Parks/Facilities Fund 20: negative ($37,557)
- State Revenue Sharing Fund 22: positive $351,399
- Road & Bridge Fund 23: negative ($199,133)
- Sewer Funds 30-33: neutral ($0)

The net outcome of the above projected year-end revenues and expenditures will generate an estimated surplus of $219,301 for FY 2025. This is significantly better than the original budgeted net deficit of ($190,215). From a financial standpoint, FY 2025 was marked by both planned deficits and minimal targeted reserve usage. Reserve funds were used to cover shortfalls in the Parks/Facilities Fund 20 and Road & Bridge Fund 23, while General Fund 10 and State Revenue Sharing Fund 22 closed the year with surpluses. Reserve investments increased from $3,429,356 at the end of FY 2024 to $4,054,291 at the end of July 2025.

FY 2026 Budget Summary:

The FY 2026 draft budget reflects cautious capital spending as the City continues evaluating options for City Hall. This planning effort remains a top priority alongside roadway maintenance, park improvements, and enhanced public engagement.

Net Revenues Minus Expenditures for FY 2026:

- **General Fund 10:** $25,463
- **Parks/Facilities Fund 20:** $36,092
- **State Revenue Sharing Fund 22:** $290,216
- **Road & Bridge Fund 23:** $8,876
- **Sewer Funds 30–33:** $0

The above summary represents a projected combined surplus of **$360,647**. Positive balances in all four major operating funds will allow the City to strengthen reserves while still addressing priority projects.

In anticipation of continued staffing shortages within the St. Charles County Highway Department, contracted pavement repairs are capped at $400,000. As such, we have adjusted the concrete and asphalt repairs/replacements to align with the County requirements. We are adding $100,000 for additional road repairs in excess of the County repairs, and also $25,000 for curb repairs.

Key FY 2026 Initiatives and Capital/Special Projects

- **City Hall Planning** – Determine the most feasible and cost-effective option for City Hall and develop an implementation and financing plan.
- **Comprehensive Plan** – Fund the creation of a new Comprehensive Plan that updates and enhances the City's current plan.
- **Police Services** – Additional funds were designated for more police presence, increasing dedicated officer coverage to 16 hours per day, compared to 10 hours per day under the previous contract. This additional Police Service is funded by the 1% Roads and Police tax.
- **Park Enhancements** – Continue improvements to the City Park and park buildings, expand event programming, and pursue additional recreational amenities.
- **Wolfrum Road Safety Study** – Complete the second portion of the Wolfrum Road Safety Study, to include safety concept planning and funding applications.
- **Roadway Maintenance** – Maintain the 2% annual concrete roadway replacement goal, with contingency plans for contracted work if county resources remain limited.
- **Legislative Showcase** – Continue participation and visibility at the annual St. Charles County Legislative Showcase.

- **Technology Upgrades** – Expand ClearGov integration to improve financial tracking, capital planning, and public access to data, as well as new recreation software to allow for integrated pavilion and field reservations.
- **Vehicle Addition** – Acquire a second city vehicle to alleviate problems caused by sharing the current vehicle.

Please refer to the "Table 1 – FY 2026 Budget Capital/Special Projects/Major Changes Summary" attachment for the full list with additional details.

FY 2026 Budget - Final Summary and Management's Opinion

The FY 2026 Budget aligns with the City's Vision — *"The City of Weldon Spring fosters a premier Community that is a safe place to live and enjoy life"* — and its Mission — *"The City of Weldon Spring will provide premier public services to the Community with integrity, transparency, and fiscal responsibility."*

Weldon Spring continues to be the highest/best ranked community in St. Charles County for average Pavement Condition Index or PCI. We are increasing the number of park concerts and events for everyone to enjoy. We provide programs for residents such as the document shred and electronics recycling event held at the City Park in the spring, which offers both convenience and affordability to the community.

The City enters FY 2026 with stable reserves, a strong capital asset base, and momentum from recent investments in parks, infrastructure, and public safety. Through prudent fiscal management, strategic planning, and active community engagement, Weldon Spring is positioned for continued success. These efforts will ensure a high quality of life for its residents.

In closing, Management, Staff, and the Elected Officials are proud of the many accomplishments pursued and completed in recent years. These efforts have enhanced and built on Weldon Spring's reputation as a wonderful place to live. Through our collective efforts Weldon Spring will continue to be a premier community and have a very bright future.

	A	B	J	K	L	M	N	O	P	Q	S	T	U	V	W
1	**Exhibit A:**	**FY 2026 Budget**													
2	**Chart 1.1 - Revenues:**														
3		**Name**	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Actual**	**FY25 Budget**	**FY 25 Year-End Est.**	**% Change:**	**FY 26 Budget**		**FY 27 Forecast**	**FY 28 Forecast**	**FY 29 Forecast**	**FY 30 Forecast**	**FY 31 Forecast**
4		***Fund 10 General Fund***													
5		Reoccurring Revenue Sources	$ 578,262	$ 721,402	$ 766,764	$ 751,150	$ 765,505	-0.2%	$ 739,270		$ 749,896	$ 760,645	$ 771,606	$ 782,773	$ 794,257
6		Grants/One-time Funding Sources	$ 563,954	$ 1,134,053	$ -	$ -	$ -	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
7		Total General Fund Revenue	$ 1,142,216	$ 1,855,455	$ 766,764	$ 751,150	$ 765,505	-0.2%	$ 739,270		$ 749,896	$ 760,645	$ 771,606	$ 782,773	$ 794,257
8															
9		***Fund 20 Parks & Facilities Fund***													
10		Reoccurring Revenue Sources	$ 448,942	$ 536,870	$ 577,757	$ 537,500	$ 622,677	7.8%	$ 607,000		$ 635,110	$ 664,577	$ 695,466	$ 727,850	$ 761,800
11		Grants/One-time Funding Sources	$ 75,185	$ -	$ -	$ -	$ 60,292	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
12		Total Parks Fund Revenue	$ 524,127	$ 536,870	$ 577,757	$ 537,500	$ 682,969	18.2%	$ 607,000		$ 635,110	$ 664,577	$ 695,466	$ 727,850	$ 761,800
13															
14		***Fund 22 State Revenue Sharing Fund***													
15		Reoccurring Revenue Sources	$ 244,985	$ 982,341	$ 1,248,166	$ 1,164,420	$ 1,342,200	7.5%	$ 1,342,000		$ 1,372,895	$ 1,393,884	$1,415,219	$ 1,447,890	$ 1,481,359
16		Grants/One-time Funding Sources	$ -	$ -	$ -	$ -	$ -	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
17		Total State Rev. Sharing Fund Revenue	$ 244,985	$ 982,341	$ 1,248,166	$ 1,164,420	$ 1,342,200	7.5%	$ 1,342,000		$ 1,372,895	$ 1,393,884	$1,415,219	$ 1,447,890	$ 1,481,359
18															
19		***Fund 23 Road and Bridge Fund* Note this fund is shown for the full year of activities.***													
20		Reoccurring Revenue Sources	$ 242,255	$ 558,550	$ 245,544	$ 252,251	$ 252,251	2.7%	$ 257,283		$ 261,786	$ 267,022	$ 272,363	$ 277,810	$ 283,366
21		Grants/One-time Funding Sources	$ -	$ -		$ -	$ -	0.0%	$ 240,000		$ 264,000	$ 290,400	$ 319,440	$ 351,384	$ 386,522
22		Total Road & Bridge Revenue	$ 242,255	$ 558,550	$ 245,544	$ 252,251	$ 252,251	2.7%	$ 497,283		$ 525,786	$ 557,422	$ 591,803	$ 629,194	$ 669,889
23															
24		**Fund 30: Sewer Operations & Maintenance**													
25		Reoccurring Revenue Sources	$ 21,542	$ -	$ -	$ -	$ -	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
26		Grants/One-time Funding Sources	$ -	$ -	$ -	$ -	$ -	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
27		Total Sewer Fund Revenue	$ 21,542	$ -	$ -	$ -	$ -	0.0%	$ -		$ -	$ -	$ -	$ -	$ -
28															
29		**Total Revenues Across All Funds:**	**$ 2,175,125**	**$ 3,933,215**	**$ 2,838,231**	**$ 2,705,321**	**$ 3,042,926**	**7.21%**	**$ 3,185,553**		**$ 3,283,688**	**$3,376,528**	**$3,474,094**	**$ 3,587,706**	**$ 3,707,304**
30															

	B	J	K	L	M	N	O	P	S	T	U	V	W
31													
32	**Chart 1.2 - Expenditures:**												
33	**Name**	**FY 22 Actual**	**FY 23 Actual**	**FY 24 Actual**	**FY 25 Budget**	**FY 25 Year-End Est.**	**% Change:**	**FY 26 Budget**	**FY 27 Forecast**	**FY 28 Forecast**	**FY 29 Forecast**	**FY 30 Forecast**	**FY 31 Forecast**
34	***Fund 10 General Fund***												
35	Operating Expenses	$ 505,935	$ 542,331	$ 1,735,083	$ 680,058	$ 660,914	-61.9%	$ 643,807	$ 697,789	$ 720,925	$ 741,532	$ 766,505	$ 792,564
36	One-time Capital/Special Project Exp.	$ -	$ -	$ -		$ -	0.0%	$ 70,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
37	Total General Fund Expenditures	$ 505,935	$ 542,331	$ 1,735,083	$ 680,058	$ 660,914	-61.9%	$ 713,807	$ 707,789	$ 730,925	$ 751,532	$ 776,505	$ 802,564
38													
39	***Fund 20 Parks & Facilities Fund***												
40	Operating Expenses	$ 314,155	$ 295,537	$ 273,023	$ 442,484	$ 323,486	18.5%	$ 503,408	$ 552,211	$ 572,380	$ 593,403	$ 615,319	$ 638,168
41	One-time Capital/Special Project Exp.	$ 52,482	$ 481,164	$ 646,844	$ 370,000	$ 397,040	-38.6%	$ 67,500	$ -	$ -	$ -	$ -	$ -
42	Total Parks Fund Expenditures	$ 366,637	$ 776,701	$ 919,867	$ 812,484	$ 720,526	-21.7%	$ 570,908	$ 552,211	$ 572,380	$ 593,403	$ 615,319	$ 638,168
43													
44	***Fund 22 State Revenue Sharing Fund***												
45	Operating Expenses	$ 244,984	$ 578,297	$ 483,812	$ 833,493	$ 573,756	18.6%	$ 1,051,784	$ 1,055,240	$ 1,100,818	$1,150,127	$ 1,202,199	$ 1,257,224
46	One-time Capital/Special Project Exp.	$ 341,837	$ -	$ -	$ -	$ 417,045	0.0%	$ -	$ -	$ -	$ -	$ -	$ -
47	Total State Rev. Sharing Fund Expenditures	$ 586,821	$ 578,297	$ 483,812	$ 833,493	$ 990,801	104.8%	$ 1,051,784	$ 1,055,240	$ 1,100,818	$1,150,127	$ 1,202,199	$ 1,257,224
48													
49	***Fund 23 Road and Bridge Fund* Note this fund is shown for the full year of activities.***												
50	Operating Expenses	$ 472,484	$ 627,198	$ 340,242	$ 569,500	$ 451,384	32.7%	$ 488,407	$ 512,827	$ 538,469	$ 565,392	$ 593,662	$ 623,345
51	One-time Capital/Special Project Exp.						0.0%	$ -	$ -	$ -	$ -	$ -	$ -
52	Total Road & Bridge Expenditures	$ 472,484	$ 627,198	$ 340,242	$ 569,500	$ 451,384	32.7%	$ 488,407	$ 512,827	$ 538,469	$ 565,392	$ 593,662	$ 623,345
53													
54	**Fund 30: Sewer Operations & Maintenance**												
55	Operating Expenses	$ 32,365	$ 10,246	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	$ -	$ -	$ -
56	One-time Capital/Special Project Exp.	$ -	$ -	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	$ -	$ -	$ -
57	Total Sewer Fund Expenditures	$ 32,365	$ 10,246	$ -	$ -	$ -	0.0%	$ -	$ -	$ -	$ -	$ -	$ -
58													
59	**Total Expenditures Across All Funds:**	**$ 1,964,242**	**$ 2,534,773**	**$ 3,479,004**	**$ 2,895,536**	**$ 2,823,624**	-18.8%	$ 2,824,906	**$ 2,828,068**	**$2,942,592**	**$3,060,454**	**$ 3,187,684**	**$ 3,321,301**
60													

Chart 1.3 - Net Revenues Less Expenditures:

Row	Fund Name	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 Year-End Estimate	% Change	FY 26 Budget	FY 27 Forecast	FY 28 Forecast	FY 29 Forecast	FY 30 Forecast	FY 31 Forecast
64	Fund 10 General Fund	$ 636,281	$ 1,313,124	$ (968,319)	$ 71,092	$ 104,592	111%	$ 25,463	$ 42,107	$ 29,720	$ 20,073	$ 6,268	$ (8,307)
65	Fund 20 Parks & Facilities Fund	$ 157,490	$ (747,277)	$ (1,035,921)	$ (274,984)	$ (37,557)	-96%	$ 36,092	$ 82,899	$ 92,197	$ 102,063	$ 112,531	$ 123,632
66	Fund 22 State Revenue Sharing Fund	$ (341,836)	$ 404,043	$ 764,354	$ 330,927	$ 351,399	-54%	$ 290,216	$ 317,655	$ 293,066	$ 265,093	$ 245,691	$ 224,135
67	Fund 23 Road and Bridge Fund	$ (230,229)	$ (68,648)	$ (94,698)	$ (317,249)	$ (199,133)	110%	$ 8,876	$ 12,959	$ 18,954	$ 26,411	$ 35,532	$ 46,544
68	Fund 30 Sewer	$ (10,824)	$ -	$ -	$ -	$ -	0%	$ -	$ -	$ -	$ -	$ -	$ -
69	**Total Net Revenues Less Expenditures**	**$ 210,883**	**$ 901,242**	**$ (1,334,584)**	**$ (190,215)**	**$ 219,301**	-116%	**$ 360,647**	**455,620**	**433,937**	**413,640**	**400,022**	**386,003**

Chart 1.4 - Transfers from Fund Reserves:

Row	Fund Name	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 Year-End Estimate		FY 26 Budget	FY 27 Forecast	FY 28 Forecast	FY 29 Forecast	FY 30 Forecast	FY 31 Forecast
73	Fund 10 General Fund	$ 636,281	$ 1,313,124	$ (968,319)	$ 71,092	$ 104,592		$ 25,463	$ 42,107	$ 29,720	$ 20,073	$ 6,268	$ (8,307)
74		$ -	$ 1,134,053	$ -				$ -					$ 8,307
75	Fund 20 Parks & Facilities Fund	$ 157,490	$ (747,277)	$ (1,035,921)	$ (274,984)	$ (37,557)		$ 36,092	$ 82,899	$ 92,197	$ 102,063	$ 112,531	$ 123,632
76		$ -	$ -	$ -				$ -					
77	Fund 22 State Revenue Sharing Fund	$ (341,836)	$ 404,043	$ 764,354	$ 330,927	$ 351,399		$ 290,216	$ 317,655	$ 293,066	$ 265,093	$ 245,691	$ 224,135
78		$ 101,994	$ -	$ -				$ -					
79	Fund 23 Road and Bridge Fund	$ (230,229)	$ (68,648)	$ (94,698)	$ (317,249)	$ (199,133)		$ 8,876	$ 12,959	$ 18,954	$ 26,411	$ 35,532	$ 46,544
80		$ 251,679	$ -	$ 365,646				$ -					
81	Fund 30 Sewer	$ (10,824)	$ -	$ -		$ -		$ -	$ -	$ -	$ -	$ -	$ -
82		$ 10,310	$ -	$ -				$ -	$ -	$ -	$ -	$ -	$ -
83		**$ 574,866**	**$ 2,035,294**	**(968,938)**	**$ (190,215)**	**$ 219,301**		**$ 360,647**	***$ 455,620***	***$ 433,937***	***$ 413,640***	***$ 400,022***	***$ 394,310***

Chart 1.5 - Audited Fiscal Year-End Fund Balances & Forecasted Year-End Fund Balances:

NOTE: The Fund Balances include the portion of "Emergency" Fund Reserves

Row	Fund Name	FY 22 Fund Balances	FY 23 Fund Balances	FY 24 Fund Balances	FY 25 Beginning Balance	FY 25 YE Fund Bal. Estimate		FY 26 YE Fund Bal. Est.	FY 27 Fund Bal. Est.	FY 28 Fund Bal. Est.	FY 29 Fund Bal. Est.	FY 30 Fund Bal. Est.	FY 31 Fund Bal. Est.
87	Fund 10 General Fund	$ 2,331,867	$ 1,542,890	$ 1,648,570	$ 1,648,570	$ 1,753,162		$ 1,778,624	$ 1,820,731	$ 1,850,452	$1,870,525	$ 1,876,793	$ 1,868,486
88	Fund 20 Parks & Facilities Fund	$ 2,093,287	$ 1,946,487	$ 1,530,355	$ 1,530,355	$ 1,492,798		$ 1,528,891	$ 1,611,790	$ 1,621,088	$1,713,854	$ 1,733,618	$ 1,837,485
89	Fund 22 & 23 State Rev./Road & Bridge	$ 46,490	$ 356,125	$ 1,072,195	$ 1,072,195	$ 1,224,461		$ 1,523,554	$ 1,854,168	$ 1,835,573	$2,145,671	$ 2,116,796	$ 2,416,349
90	Fund 30 Sewer	$ 88,126	$ 88,126	$ 88,126	$ 88,126	$ 88,126		$ 88,126	$ 88,126	$ 88,126	$ 88,126	$ 88,126	$ 88,126
91	**Totals:**	**$ 4,559,770**	**$ 3,933,628**	**$ 4,339,246**	**$ 4,339,246**	**$ 4,558,547**		**$ 4,919,195**	**$ 5,374,815**	**$5,395,238**	**$5,818,176**	**$ 5,815,334**	**$ 6,210,446**

Note: The City's "Emergency" Reserve Policy Target for FY 2025 is $1,262,847 among all major funds.

Exhibit B: FY 2026 Budget Trends & Forecast

Chart 2.1 - Revenues:

Name	FY 22 Actual	FY 23 Actual	FY24 Actual	FY 25 Year-End Estimate	FY 26 Budget	FY 27 Forecast	FY 28 Forecast	FY 29 Forecast	FY 30 Forecast	FY 31 Forecast
Fund 10 General Fund	1,142,216	1,855,455	766,764	765,505	739,270	749,896	760,645	771,606	782,773	794,257
Fund 20 Parks & Facilities Fund	524,127	536,870	577,757	682,969	607,000	635,110	664,577	695,466	727,850	761,800
Fund 22 State Rev. Sharing Fund	244,985	982,341	1,248,166	1,342,200	1,342,000	1,372,895	1,393,884	1,415,219	1,447,890	1,481,359
Fund 23 Road and Bridge Fund	242,255	558,550	245,544	252,251	497,283	525,786	557,422	591,803	629,194	669,889
Funds 30, 31 & 33 Sewer Funds	21,542	0	0	0	0	0	0	0	0	0
Total Revenues	**2,175,125**	**3,933,215**	**2,838,231**	**3,042,926**	**3,185,553**	**3,283,688**	**3,376,528**	**3,474,094**	**3,587,706**	**3,707,304**
% Change	**-1%**	**81%**	**-28%**	**7%**	**5%**	**3%**	**3%**	**3%**	**3%**	**3%**

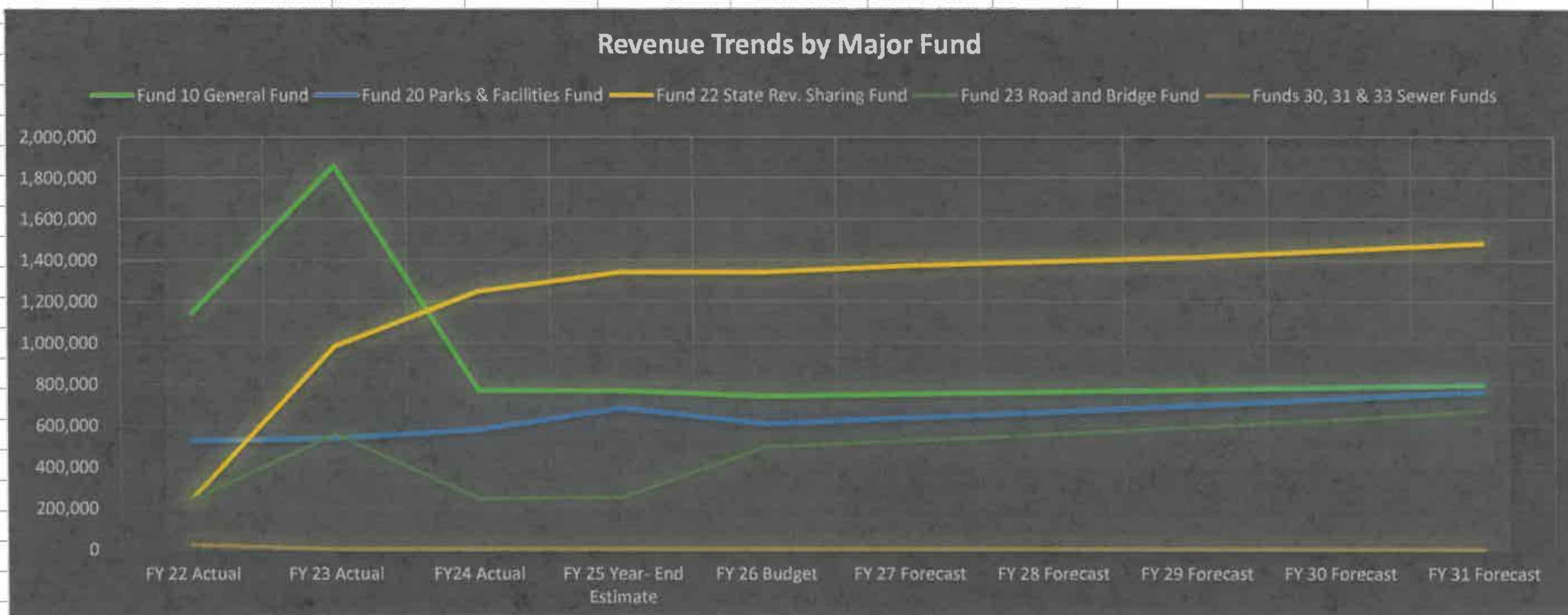

Chart 2.2 - Expenditures:

Name	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Year-End Estimate	FY 26 Budget	FY 27 Forecast	FY 28 Forecast	FY 29 Forecast	FY 30 Forecast	FY 31 Forecast
Fund 10 General Fund	505,935	542,331	1,735,083	660,914	713,807	707,789	730,925	751,532	776,505	802,564
Fund 20 Parks & Facilities Fund	366,637	1,284,147	919,867	720,526	570,908	552,211	572,380	593,403	615,319	638,168
Fund 22 State Rev. Sharing Fund	586,821	578,297	483,812	990,801	1,051,784	1,055,240	1,100,818	1,150,127	1,202,199	1,257,224
Fund 23 Road and Bridge Fund	472,484	627,198	340,242	451,384	488,407	512,827	538,469	565,392	593,662	623,345
Funds 30, 31 & 33 Sewer Funds	32,365	0	0	0	0	0	0	0	0	0
Total Expenditures	**1,964,242**	**3,031,974**	**3,479,004**	**2,823,624**	**2,824,906**	**2,828,068**	**2,942,592**	**3,060,454**	**3,187,684**	**3,321,301**
% Change	**3%**	**54%**	**15%**	**-7%**	**0%**	**0%**	**4%**	**4%**	**4%**	**4%**

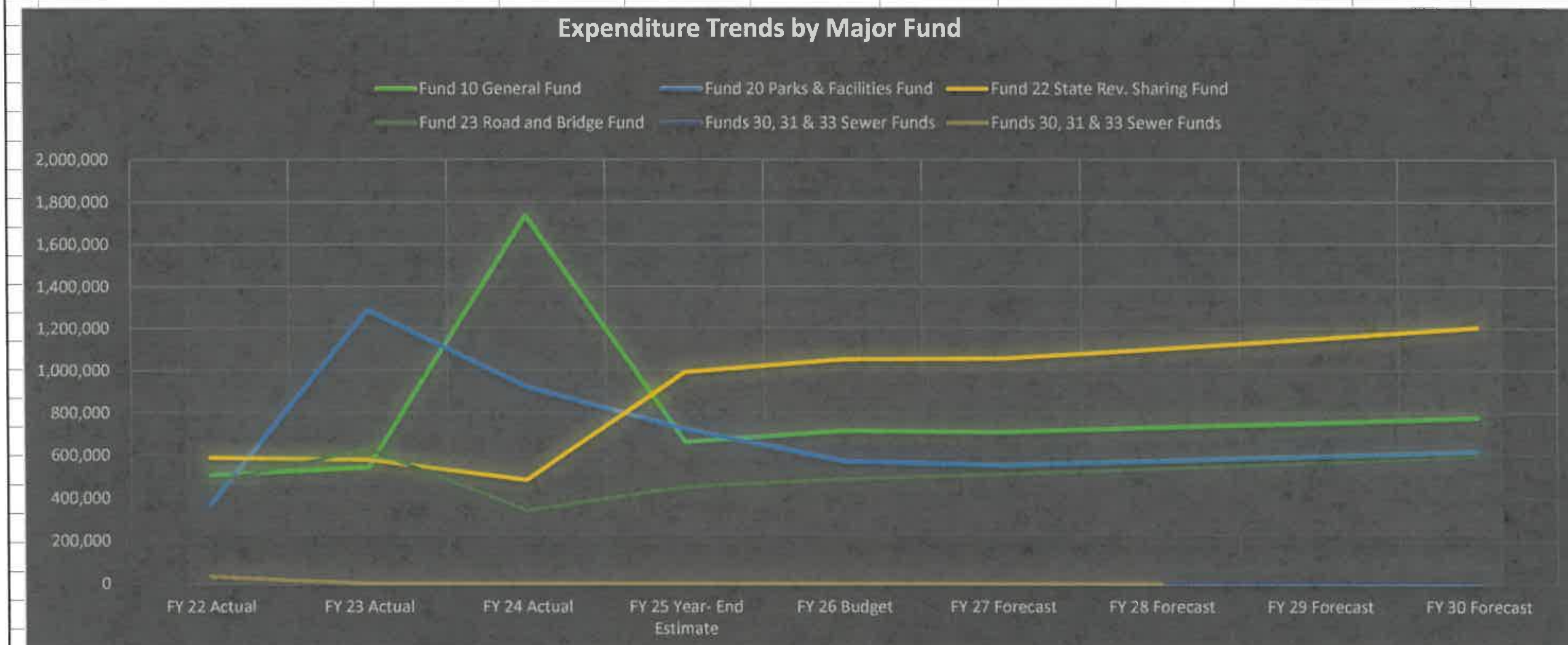

Chart 2.3 - Net Revenues Less Expenditures:

Name	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Year-End Estimate	FY 26 Budget	FY 27 Forecast	FY 28 Forecast	FY 29 Forecast	FY 30 Forecast	FY 31 Forecast
Fund 10 General Fund	636,281	1,313,124	(968,319)	104,592	25,463	42,107	29,720	20,073	6,268	(8,307)
Fund 20 Park Fund	157,490	(747,277)	(1,035,921)	(37,557)	36,092	82,899	92,197	102,063	112,531	123,632
Fund 22 State Rev. Sharing Fund	(341,836)	404,043	764,354	351,399	290,216	317,655	293,066	265,093	245,691	224,135
Fund 23 Road and Bridge Fund	(230,229)	(68,648)	(94,698)	(199,133)	8,876	12,959	18,954	26,411	35,532	46,544
Fund 30 Sewer Escrow	(10,824)	0	0	0	0	0	0	0	0	0
Total Revenues Less Expenditures	**210,883**	**901,242**	**(1,334,584)**	**219,301**	**360,647**	**455,620**	**433,937**	**413,640**	**400,022**	**386,003**

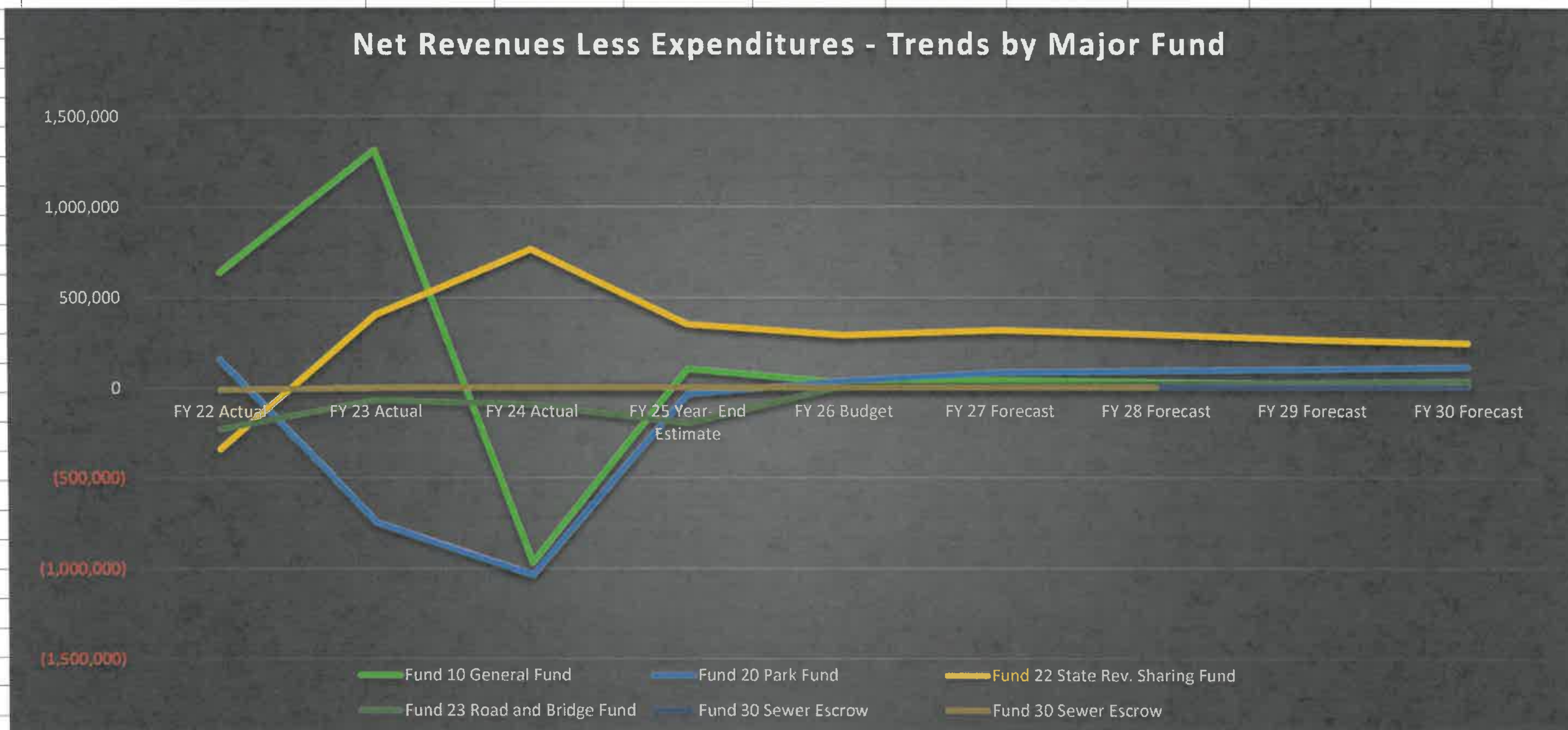

Table 1:	FY 2026 Budget - 1st Draft					
	Capital and/or Special Projects/Major changes - Funding Activities Summary					
Fund Name:	**Account #:**	**Line Item/Category:**	**Purpose:**	**Amount:**	**Note #:**	**Special Funding Source:**
General	10-10-5210	Website Design and Hosting	New website	$ 10,000	1	N/A
General	10-10-5324	Software Subscriptions/Support	New Financial software in cloud, new recreation software, MS365, Adobe	$ 37,000	2	N/A
General	10-10-5327	Consultant-Misc	Comprehensive Plan	$ 50,000	3	N/A
General	10-10-5460	Capital Equipment - City Hall	Portion of 2nd vehicle	$ 10,000	4	N/A
General	10-10-5560	Non-Capital Equipment - City Hall	Computer equip, etc	$ 10,000	5	N/A
			Subtotal General Fund:	**$ 117,000**		
			GENERAL FUND NOTES:			
General	10-10-4801	Franchise Fees-Charter	Significant drop in franchise fees	$ 38,000	*A*	
General	10-10-5101	Government Salaries	Shared between the funds	$ 3,900	*B*	
General	10-10-5130	Dental Insurance Benefits	Shared healthcare between funds	$ 1,227	*C*	
General	10-10-5131	Life Ins. Benefits	Shared healthcare between funds	$ 1,342	*D*	
General	10-10-5132	Health Ins. Benefit (Group Plan)	Shared healthcare between funds	$ 24,593	*E*	
General	10-10-5133	Vision Insurance Benefits	Shared healthcare between funds	$ 195	*F*	
General	10-10-5134	Medicare Stipend	Shared healthcare between funds	$ 1,332	*G*	
Parks/Municipal Building	20-20-5236	Park-Repairs	Gutters on Barn, Paint and garage doors on Brock shed, etc.	$ 37,500	6	N/A
Parks/Municipal Building	20-20-5463	Equipment-Park: Capital	Portion of 2nd vehicle	$ 10,000	7	N/A
Parks/Municipal Building	20-20-5563	Equipment-Park: Non Capital	Parks requests	$ 20,000	8	
Parks/Municipal Building	20-20-5570	Trail Maintenance/Repairs	Trail sealing in parks	$ 15,000	9	N/A
Parks/Municipal Building	20-20-5575	Park Planning/Professional Services	Comprehensive Plan	$ 50,000	10	N/A
			Subtotal Parks/Facilities Fund:	**$ 132,500**		
			PARKS/MUNICIPAL FUND NOTES:			
Parks/Municipal Building	20-20-5101	Government Salaries	Shared between the funds	$ 1,950	*H*	
Parks/Municipal Building	20-20-5130	Dental Insurance Benefits	Shared healthcare between funds	$ 1,199	*I*	
Parks/Municipal Building	20-20-5131	Life Ins. Benefits	Shared healthcare between funds	$ 1,311	*J*	
Parks/Municipal Building	20-20-5132	Health Ins. Benefit (Group Plan)	Shared healthcare between funds	$ 24,021	*K*	
Parks/Municipal Building	20-20-5133	Vision Insurance Benefits	Shared healthcare between funds	$ 191	*L*	
Parks/Municipal Building	20-20-5134	Medicare Stipend	Shared healthcare between funds	$ 444	*M*	
State Rev. Sharing	22-19-5305	New Police Services	Increase Police Patrols to 16 hours per day (60% increase in patrols)	$ 387,484	11	N/A
State Rev. Sharing	22-22-5314	Professional Services-Consultant	25K comp plan, other consulting fees for street repairs, etc	$ 50,000	12	N/A
State Rev. Sharing	22-22-5440	City Streets	Additional Street repairs not covered by County agreement	$ 100,000	13	N/A
State Rev. Sharing	22-22-5460	Capital Equipment	Portion of 2nd vehicle	$ 10,000	14	
State Rev. Sharing	22-22-5475	Sidewalk and curb - Maintenance	sidewalk and curb repair	$ 25,000	15	N/A
			Subtotal State Rev. Sharing Fund:	**$ 572,484**		
			STATE REVENUE SHARING FUND NOTES:			
State Rev. Sharing	22-22-5101	Government Salaries	Shared between the funds	$ 1,950	N	
State Rev. Sharing	22-22-5130	Dental Insurance Benefits	Shared healthcare between funds	$ 428	O	
State Rev. Sharing	22-22-5131	Life Ins. Benefits	Shared healthcare between funds	$ 468	P	
State Rev. Sharing	22-22-5132	Health Ins. Benefit (Group Plan)	Shared healthcare between funds	$ 8,579	Q	
State Rev. Sharing	22-22-5133	Vision Insurance Benefits	Shared healthcare between funds	$ 68	R	
State Rev. Sharing	22-22-5134	Medicare Stipend	Shared healthcare between funds	$ 444	S	
State Rev. Sharing	22-22-5950	Transfer in(out)	Transfer out to Road and Bridge Fund 23 to cover expenditures	$ 240,000	T	
			Grand Total of Capital/Special Projects Expenditures:	**$821,984**		

FY2025 Budget Adjustment			**FY2025 Notes**	**Budget**	**Amendment**
Parks/Municipal Building	20-20-5463	Capital Equipment - Park	AA	$ 300,000	**$ 317,425**
Parks/Municipal Building	20-20-5490	Amp/Pavilion:Real Property Impro	BB	$ -	**$ 25,378**
Parks/Municipal Building	20-21-5150	Pocket Park: Lot C Site Improve.	CC	$ -	**$ 20,862**
State Rev. Sharing	22-19-5442	Road Const. - Wolfrum Rd.	DD	$ 20,000	**$ 175,000**
State Rev. Sharing	22-22-5314	Professional Services-Consultant	EE	$ 3,000	**$ 20,000**

	A	B	C	K	L	M	N	O	P	R	S	T
1	Fund 10 General Fund											
3		Account Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
4	**Revenues**											
5												
6		Franchise Fees-Charter	10-10-4801	64,812	63,961	44,301	62,500	35,950	43,000		38,000	A
7		Franchise Fees-Cuivre Rive	10-10-4802	231,349	232,319	241,184	235,000	200,856	240,000		242,050	
8		Franchise Fees-Spire Gas	10-10-4803	84,487	90,798	91,008	87,500	75,331	87,500		90,125	
9		Franchise Fees-AmerenUE	10-10-4804	77,300	77,734	81,021	76,500	62,771	75,000		78,795	
10		Franchise Fees- CNP Energy SV	10-10-4805	1,333	-	-	-		-		-	
11		Franchise Fees-AT&T	10-10-4806	18,518	16,968	15,404	16,000	12,020	14,400		13,000	
12		Permits - Grading	10-10-4814	1,248	1,979	1,931	1,750	2,554	2,750		2,000	
13		Permits-Land Use	10-10-4815	14,988	13,500	8,100	10,000	8,370	8,500		10,000	
14		Permits-Fireworks	10-10-4816	20,000	20,000	20,000	20,000	20,000	20,000		20,000	
15		Permits-Planning and Zoning	10-10-4817	16,367	8,897	7,158	6,500	10,165	11,000		7,000	
16		Permits-Signs	10-10-4818	993	1,251	2,353	1,500	652	700		1,500	
17		Permits-Solicitors	10-10-4819	-	500	249	300	375	400		300	
18		Licenses-Business	10-10-4831	7,560	7,770	7,765	5,350	4,300	7,200		7,000	
19		Licenses-Liquor	10-10-4832	7,425	7,875	9,105	8,500	9,275	9,275		9,000	
20		Interest	10-10-4901	9,870	114,680	8,936	7,500	8,863	10,000		10,000	
21		Interest CD/MOSIP	10-10-4905	-	-	111,466	130,000	102,032	125,000		120,000	
22		Eng/Project Invoice Reimbursemen	10-10-4925	-	-	-	-	1,170	1,170		-	
23		Transfer IN -	10-10-4950	-	1,134,053			-	-		-	
24		Records/Plan requests	10-10-4951	-	-	-	-		-		-	
25		Miscellaneous	10-10-4952	267	6,135	13,727	5,000	216	216		250	
26		Court - Misc	10-16-4952	-	-	8,221	250	600	720		250	
27		Court Costs	10-16-4991	2,249	7,270	12,953	9,500	16,412	19,695		15,000	
28		Court Fines	10-16-4992	19,496	49,766	76,358	67,500	70,400	84,480		75,000	
31		Bond Forfeiture	10-16-4997	-		5,525	-	4,500	4,500		-	
33		ARPA Fed. Funding + Interest	13-13-4950	563,954		-						
34	**Total Revenues**			**1,142,216**	**1,855,455**	**766,764**	**751,150**	**646,813**	**765,505**		**739,270**	
35												

	A	B	C	K	L	M	N	O	P	R	S	T
1	Fund 10 General Fund											
3		Account Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
36	Expenditures											
37		Government Salaries	10-10-5101	7,800	7,800	7,800	7,800	5,850	7,800		3,900	B
38		Staff Wages	10-10-5103	259,621	264,183	281,190	302,302	245,618	304,566		292,899	
39		Court Admin Staff Salaries	10-10-5104	25,200	-	-	-	-	-		-	
40		Temporary Services	10-10-5110	-	-	19,786	-	-	-		-	
42		FICA	10-10-5123	20,573	20,276	22,478	23,723	19,182	23,785		22,705	
44		Unemployment Taxes	10-10-5126	240	57	-	275	-	-		281	
45		LAGERS Retirement	10-10-5127	12,867	14,321	12,292	14,981	11,945	14,811		14,704	
46		Dental Insurance Benefits	10-10-5130	2,905	3,067	2,701	4,411	2,213	2,744		1,227	C
47		Life Ins. Benefits	10-10-5131	1,920	2,638	2,882	3,173	2,444	3,030		1,342	D
48		Health Ins. Benefit (Group Plan)	10-10-5132	33,323	44,261	46,811	64,172	48,350	59,953		24,593	E
49		Vision Insurance Benefits	10-10-5133	-	-	199	614	352	437		195	F
50		Medicare Stipend	10-10-5134	2,500	4,200	3,150	2,100	525	895		1,332	G
51		City Officials Appreciation	10-10-5135	-	-	-	1,000	-	1,000		1,000	
52		Meals and Travel	10-10-5201	2,712	5,761	6,276	6,500	2,689	3,200		7,500	
53		Mileage	10-10-5202	2,468	2,995	3,613	3,500	2,832	3,600		4,500	
54		Training and Education	10-10-5203	2,462	3,595	5,695	4,500	2,361	4,500		6,500	
55		Dues and Subscriptions	10-10-5204	2,592	2,709	3,117	3,600	2,527	3,600		5,000	
56		Mayor's Discretionary	10-10-5205	34	377	407	500	61	500		500	
57		Insurance-Property	10-10-5206	4,736	4,364	5,995	6,295	10,687	10,687		15,000	
58		Insurance-Liability	10-10-5207	11,310	11,539	11,325	12,000	12,762	12,762		15,000	
59		Insurance-Bonding	10-10-5208	938	938	1,102	1,000	1,408	1,408		1,000	
60		Economic Development	10-10-5209	5,000	5,000	6,000	6,000	6,000	6,000		6,000	
61		Website Design and Hosting	10-10-5210	3,219	3,239	5,203	4,000	1,506	4,500		10,000	1
62		Newsletter Publishing	10-10-5211	4,194	4,239	4,449	5,000	3,317	5,000		5,250	
63		Printing Misc.	10-10-5212	447	1,155	240	1,000	1,590	2,000		2,200	
64		Postage (including Newsletter)	10-10-5213	3,006	2,875	2,955	3,000	2,920	3,600		3,500	
65		Public Notices	10-10-5214	1,628	1,237	446	1,750	545	1,500		1,750	
66		Elections	10-10-5215	3,327	3,614	2,989	5,000	5,514	5,514		7,500	
67		Bank Service Fees	10-10-5216	5,377	4,040	3,478	3,500	2,789	3,200		3,535	

	A	B	C	K	L	M	N	O	P	R	S	T
1	Fund 10 General Fund											
3		Account Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
68		Insurance-Cyber Liability Policy	10-10-5217	2,550	2,360	2,410	2,500	2,960	2,960		3,500	
69		Copier/Postage Machine Expenses	10-10-5220	2,334	3,045	750	2,000	450	1,000		2,000	
70		Advertisements/Marketing	10-10-5223	6,212	1,583	2,328	8,500	1,605	3,500		3,500	
71		MOSIP Fees	10-10-5224	-	-	2,239	2,500	2,273	2,500		2,500	
72		City Hall-Office Supplies	10-10-5243	2,700	5,145	2,383	3,000	2,511	3,000		3,500	
74		Animal Control Services	10-10-5275	7,346	7,346	7,346	7,346	7,346	7,346		7,346	
75		Mosquito Control	10-10-5280	697	295	-	2,100	102	500		2,100	
76		Ortho Imagery Contract SCC	10-10-5282	1,033	1,033	1,033	1,033	1,033	1,033		1,033	
77		City Attorney	10-10-5301	6,115	7,845	6,615	7,500	4,155	6,000		7,500	
80		Prosecuting Attorney-Court	10-10-5304	8,375	7,820	7,800	8,500	5,850	7,500		8,500	
81		City Engineer (old)	10-10-5311	-		1,500			-		-	
82		Professional Services - Engineering	10-10-5312	-	-	-	-		-		-	
84		Auditor	10-10-5321	11,838	14,593	23,700	28,300	28,300	28,300		31,400	
85		Software Subscriptions/Support	10-10-5324	12,621	16,843	13,199	24,000	23,133	28,685		37,000	2
86		Consultant-Network	10-10-5325	7,612	7,440	10,477	9,250	5,700	7,500		9,500	
87		Consultant - Recodification	10-10-5326	850	2,892	840	5,000	2,850	3,500		4,000	
88		Consultant-Misc	10-10-5327	-	-	27	11,500	-	-		50,000	3
89		Fence/Retain Wall Upgrades	10-10-5450	-		-			-		-	
90		Capital Equipment-City Hall	10-10-5460	-	-	2,460	-		-		10,000	4
91		Non-Capital Equipment - City Hall	10-10-5560	1,872	1,985	1,916	12,000	8,526	10,572		10,000	5
92		Transfer out	10-10-5950			1,127,238		(120)	(120)		-	
93		Misc	10-10-5952	4,585	54	752	750	255	500		750	
94		Muni CT Bank Fees	10-16-5216	-	155	-	-	-	-		-	
95		Office Supplies - Court	10-16-5243	297	1,149	558	500	990	1,000		1,000	
97		O'Fallon Muni Court Costs Rebate	10-16-5306	-	8,792	14,769	8,500	11,675	14,477		15,000	
98		O'Fallon Municipal Court	10-16-5606	-	27,000	36,837	38,257	28,394	35,208		39,405	
99		Code Enforcement Contract County	10-16-5952	5,326	5,578	5,326	5,326	5,360	5,360		5,360	
104		Transfer Out to Road & Bridge Fund 23		82,857	-	-	-				-	
108	Total Expenditures			588,792	542,331	1,735,083	680,058	539,331	660,914		713,807	
110	Total Revenues Less Expenditures			553,424	1,313,124	(968,319)	71,092	107,481	104,592		25,463	

Fund 20 Municipal Building & Park Fund

Row	Account Name	Account Number	FY 21 Actual	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
4	**Revenues**											
5	Local Sales Tax	20-20-4701	367,177	415,280	436,090	477,715	440,000	428,854	514,500		520,000	
6	Metro Park District Tax	20-20-4702	22,678	22,241	17,203	11,656	20,000	24,623	29,548		27,500	
7	Interest	20-20-4901	2,639	6,311	76,344	382	4,000	5,666	6,800		6,000	
8	Interest CD/MOSIP	20-20-4905			-	79,002	65,000	39,208	50,000		45,000	
9	Transfer in	20-20-4950		-	-	-	-	(120)	(120)		-	
10	Misc.	20-20-4952	-	-	-	-	-	12,600	12,600		-	
11	Event Sponsorships	20-20-4970	-	2,250	3,375	500	3,500	2,750	2,750		3,500	
12	Park Facility Rentals	20-20-4971	4,223	2,861	3,858	6,052	5,000	5,619	6,000		5,000	
13	Park Tree Bench Donations	20-20-4972	-	-	-	2,450	-	600	600		-	
14	Payment in lieu of Park Land Don	20-21-4800	-	75,185	-	-	-	60,292	60,292		-	
16	**Total Revenues**		**396,716**	**524,127**	**536,870**	**577,757**	**537,500**	**580,092**	**682,969**		**607,000**	
17												

	A	B	C	J	K	L	M	N	O	P	R	S	T
1	Fund 20 Municipal Building & Park Fund												
3		Account Name	Account Number	FY 21 Actual	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
18	Expenditures												
19		H&S: ARPA Professional Service	20-13-5314	-	-	402,927	517,785	-	-	-		-	
20		Real Property Improvements	20-13-5490	-	-	104,520	182,280	-	-	-		-	
22		Government Salaries	20-20-5101					-	-	-		1,950	H
23		Staff Wages	20-20-5103	62,732	82,046	118,434	150,091	201,232	144,578	173,493		209,880	
24		Park Staff Salaries	20-20-5104	60,558	35,024	342	-	-		-		-	
28		FICA	20-20-5123	9,432	8,956	9,038	11,415	15,394	11,012	13,214		16,205	
29		Unemployment Taxes	20-20-5126	59	60	14	-		-	-		-	
30		LAGERS Retirement	20-20-5127	5,269	6,946	7,610	7,430	12,666	8,725	10,469		13,357	
31		Dental Insurance Benefits	20-20-5130	-	-	-	-		-	-		1,199	I
32		Life Ins. Benefits	20-20-5131									1,311	J
33		Health Ins. Benefit (Group Plan)	20-20-5132									24,021	K
34		Vision Insurance Benefits	20-20-5133									191	L
35		Medicare Stipend	20-20-5134									444	M
36		Training and Education	20-20-5203	-	-	936	-	2,000	765	765		1,500	
37		Events in the Park	20-20-5216	479	1,269	4,772	10,081	40,000	13,169	20,000		25,000	
38		Fourth Of July	20-20-5217	5,517	12,793	14,830	12,658	20,000	16,325	18,500		25,000	
39		Senior Citizen's Day	20-20-5218	-	-	-	-	2,000	-	-		1,500	
40		Santa Claus - Winter Chill Out	20-20-5219	-	1,561	493	226	2,000	1,944	1,944		2,000	
41		Fishing Derby	20-20-5220	248	442	499	172	500	-	500		1,000	
42		MOSIP IA fees	20-20-5224	-	-	-	960		814	1,000		1,000	
43		Signs	20-20-5231	2,122	3,072	2,582	3,292	8,000	3,683	5,500		5,000	
44		Park Uniforms	20-20-5232	321	160	105	1,160	500	164	350		1,000	
45		Bldg - Repairs & Maint	20-20-5233	1,024	138	3,849	209	5,000	4,554	5,000		30,000	
46		Park-Repairs	20-20-5236	47,871	19,436	8,993	19,824	22,000	12,298	18,000		37,500	6
47		Park Equipment-Repairs/Maint.	20-20-5237	11,016	4,139	8,893	11,288	6,000	2,245	5,000		6,000	
48		Fuel	20-20-5238		-		-	4,000	2,221	3,500		4,500	
49		Park Restroom Services	20-20-5239	71	-	-	113	500	198	350		500	
50		Park Equip. Rentals	20-20-5240	-	-	3,634	563	3,000	235	2,000		3,000	
51		City Hall-Repairs/Maint.	20-20-5241	3,670	3,493	27,190	3,482	25,000	2,350	5,000		10,000	
52		Parks- General Supplies	20-20-5243	-	3,825	4,134	5,802	4,000	3,281	4,000		4,250	
53		City Hall-Housekeeping	20-20-5244	2,928	2,640	2,880	2,880	3,000	2,160	3,000		3,000	
54		Utilities - Sewer	20-20-5250	261	261	286	348	400	241	400		400	
55		Telephone, internet, email hosting	20-20-5251	5,583	5,505	5,599	5,077	5,500	4,483	5,500		6,000	

	A	B	C	J	K	L	M	N	O	P	R	S	T
1	Fund 20 Municipal Building & Park Fund												
3		Account Name	Account Number	FY 21 Actual	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
56		Electric	20-20-5253	5,882	5,493	6,143	6,063	8,000	6,404	8,000		8,500	
57		Trash /Recycling	20-20-5254	1,204	1,662	1,859	1,650	2,000	1,533	2,000		2,000	
58		Bottled Water	20-20-5255	294	403	447	449	450	2,998	450		450	
59		Utilities-Other (Alarm)	20-20-5256	192	192	192	192	192	144	250		250	
60		Cell Phone	20-20-5257	1,863	1,818	2,141	3,298	3,000	2,727	3,300		3,500	
62		Utilities - Water Restrooms	20-20-5258	-	-	-	536	350	826	1,000		1,000	
63		Lake Design/Engineering: Profess	20-20-5314	-	-	51,125	6,005	**70,000**	19,875	19,875		-	
64		Grounds Maintenance	20-20-5450	-	3,964	6,152	250	7,500	2,951	7,500		7,500	
66		Capital Equipment - Park	20-20-5463	-	8,499	15,605	7,968	317,425	84,990	317,425	AA	10,000	7
68		Capital Improvement - Trails	20-20-5470	287,349	11,257	174,170	(299)	-	-	-		-	
73		Amp/Pavilion:Real Property Impro	20-20-5490	6,170	6,161	17,731	362,587	**25,378**	25,378	25,378	BB	-	
74		Landscaping: Non Capital	20-20-5550	2,242	4,665	2,836	3,010	5,000	3,944	5,000		5,000	
75		Equipment-City Hall: Non Capital	20-20-5560	494	1,215	2,211	952	7,500	130	1,000		10,000	
76		Equipment-Park: Non Capital	20-20-5563	4,495	2,883	4,865	3,386	2,800	3,216	4,000		20,000	8
77		Trail Maintenance/Repairs	20-20-5570	-	11,525	26,595	-	2,000	-	-		15,000	9
78		Park Planning/Professional Servic	20-20-5575	5,000	20,800	-	25,128	20,000	4,834	6,000		50,000	10
79		Miscellaneous	20-20-5952	-	695	1,377	164	1,000	-	1,000		1,000	
80		Covid-19 Cap Equip. - City Hall	20-18-5460	19,275	-		-					-	
81		Pocket Park: Lot C Site Improve.	20-21-5150	9,111	-	238,138	245,205	**20,862**	20,862	20,862	CC	-	
82	**Total Expenditures**			**567,139**	**274,796**	**1,284,147**	**1,613,678**	**876,149**	**416,258**	**720,526**		**570,908**	
84	**Total Revenues Less Expenditures**			**(170,423)**	**249,331**	**(747,277)**	**(1,035,921)**	**(338,649)**	**163,835**	**(37,557)**		**36,092**	

	A	B	C	K	L	M	N	O	P	Q	R	S
1	Fund 22 State Revenue Sharing Fund											
2		Account Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
3	Revenues											
4		New 1% Sales Tax Roads & Police	22-19-4701	-	854,404	949,157	880,000	855,731	1,029,000		1,040,000	
5		Motor Fuel Tax	22-22-4711	163,483	189,868	202,248	185,000	181,288	210,000		210,000	
6		Motor Vehicle Sales Tax	22-22-4712	55,221	52,789	58,826	60,320	49,347	60,000		62,000	
7		Motor Vehicle Fee Increase	22-22-4713	25,877	23,119	23,992	27,300	19,864	23,500		24,000	
8		Interest	22-22-4901	-	-	-	-	-	-		-	
9		Interest (MOSIP)	22-22-4905	-	-	8,736	8,850	12,483	14,000		12,500	
10		Transfer in(out)	22-22-4950	-	(140,834)	-	-	-	-		-	
11		Miscellaneous	22-22-4952	-	61	-	-	-	-		-	
12		Transfer in from General Fund	22-22-4960	-	-	-	-	-	-		-	
13		Street Dedication Revenue	22-22-4973	-	-	500	-	-	-		-	
14		Crime Victim City-Courts	22-22-4994	68	224	399	250	1,598	1,700		500	
15		Training Fund City - Courts	22-22-4995	334	1,216	2,154	1,200	1,897	2,000		1,500	
16		Inmate Security/Offset Law Enf.	22-22-4996	2	1,494	2,154	1,500	1,958	2,000		1,500	
17	Total Revenues			244,985	982,341	1,248,166	1,164,420	1,124,165	1,342,200		1,342,000	
18												

	A	B	C	K	L	M	N	O	P	Q	R	S
1	Fund 22 State Revenue Sharing Fund											
2		Account Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	FY 25 Notes:	FY 26 Budget	FY 26 Notes:
19	**Expenditures**											
20		New Police Services	22-19-5305	-	202,583	245,255	243,231	180,858	243,231		387,484	11
21		Safety Camera Annual Fees	22-19-5440	-	-	52,822	12,625	180	12,625		12,625	
22		Safety Camera additional	22-19-5441	-	-	-	10,000	-	-		10,000	
23		Road Const. - Wolfrum Rd.	22-19-5442	95,309	-	11,850	175,000	-	175,000	DD	25,000	
24		Government Salaries	10-10-5101								1,950	N
25		Staff Wages	22-22-5103	-	63,782	71,595	82,237	66,386	78,500		116,686	
26		FICA	22-22-5123	-	4,858	5,463	6,291	5,063	6,000		9,076	
27		Retirement - LAGERS	22-22-5127	-	3,099	2,832	4,109	3,190	4,000		5,426	
28		Dental Insurance Benefits	20-20-5130								428	O
29		Life Ins. Benefits	20-20-5131								468	P
30		Health Ins. Benefit (Group Plan)	20-20-5132								8,579	Q
31		Vision Insurance Benefits	20-20-5133								68	R
32		Medicare Stipend	20-20-5134								444	S
33		MOSIP IA Fees	22-22-5224	-	-	-		321	400		500	
34		Signs	22-22-5231	472	-	-	1,000	-	-		1,500	
35		ROW - Landscaping/Maintenance	22-22-5264	7,387	2,289	6,360	10,000	4,400	8,500		10,300	
36		Right of Way Mowing	22-22-5265	16,072	12,960	20,276	25,000	13,670	24,500		26,250	
37		City Attorney	22-22-5301	-	-	-		-	-		-	
38		Outside Attorney	22-22-5302	6,842	70,041	63,834	10,000	-	-		10,000	
39		Law Enforcement	22-22-5304	213,031	-	-	-	-	-		-	
41		External City Engineer	22-22-5312	-		-		-	-		-	
42		Professional Services-Consultant	22-22-5314	-	3,250	2,150	20,000	-	20,000	EE	50,000	12
43		City Streets	22-22-5440	1,180	1,000	1,375	1,000	1,000	1,000		100,000	13
45		Road Const. - Wolfrum Rd.	22-22-5442	-	90,000	-	-	-	-		-	
47		Road Const. - Ind. Phase 3	22-22-5448	-	124,435	-	-	-	-		-	
50		City Streets - Ped. Crossings	22-22-5453	1,545		-	380,000	395,681	395,681		-	
52		Capital Equipment	22-22-5460								10,000	14
53		Trails - Maintenance	22-22-5470	-		-	25,000	21,363	21,363		-	
54		Sidewalk and curb - Maintenance	22-22-5475	-	-	-	-	-	-		25,000	15
55		Transfer Out to (23) Road & Bridge	22-22-5950	-	-	-	-	-	-		240,000	T
56	**Total Expenditures**			**341,837**	**578,297**	**483,812**	**1,005,493**	**692,113**	**990,801**		**1,051,784**	
58	**Total Revenues Less Expenditures**			**(96,852)**	**404,043**	**764,354**	**158,927**	**432,052**	**351,399**		**290,216**	

	A	B	C	K	L	M	N	O	P	Q	R	S
1	Fund 23 Road and Bridge Fund											
3		Name	Account Number	FY 22 Actual	FY 23 Actual	FY 24 Actual	FY 25 Budget	FY 25 YTD Actual (10 months)	FY 25 Year-End Estimate	Notes:	FY 26 Budget	Notes:
4	**Revenues**											
5		Road and Bridge Property Tax	23-23-4790	$ 242,255	$ 246,520	$ 244,914	$ 251,621	$ -	$ 251,621		$ 256,653	
6		St. Charles County Road Board Grant	23-23-4875	$ -	$ 171,196	$ -		$ -			$ -	
7		Credit for ROW Mowing provided by City	0	$ -		$ 630	$ 630	$ -	$ 630		$ 630	
8		Funding From County Cash Reserves	23-23-5445	$ -		$ -		$ -	$ -		$ -	
9		Transfer In From General Fund	23-23-4950	$ -		$ -		$ -	$ -		$ -	
10		Transfer In from State Rev. Sharing	23-23-4951	$ -	$ 140,834	$ -		$ -	$ -		$ 240,000	L
11	**Total Revenues**			**$ 242,255**	**$ 558,550**	**$ 245,544**	**$ 252,251**	**$ -**	**$ 252,251**		**$ 497,283**	
12												
13	**Expenditures**											
14		Street improvements/upgrades - misc.	23-23-5445	$ 472,484	$ 627,198	$ 340,242	$ 569,500	$ 83,263	$ 451,384		$ 488,407	
15		General Maintenance	0					$ 19,496	$ 22,000			
16		Snow/Ice Control Services	0				$ 72,100	$ 45,694	$ 45,694		$ 73,542	
17		Slab Replacement	0				$ 152,732		$ 150,700		$ 220,840	
18		Repair Curbs - Concrete	0				$ -				$ -	
19		Crack Sealing	0				$ 3,002		$ 8,000		$ 15,520	
20		Paint Striping	0				$ 20,065		$ 20,000		$ 4,607	
21		Microsurface Asphalt	0				$ 222,201		$ 165,000		$ 122,570	
22		1.5" Asphalt Overlay	0				$ -				$ 35,329	
23		Sign Replacement	0				$ 2,000	$ 569	$ 700		$ 1,000	
24		Contingency/Inflation	0									
25		Const. Project Inspections	0						$ 21,041			
26		Culvert Pipe Replacements	0									
27		Emergency Repairs/Cleanup	0				$ 82,400	$ 594	$ 750			
28		Work Orders - Misc.	0				$ 15,000	$ 16,910	$ 17,500		$ 15,000	
29	**Total Expenditures**			**$ 472,484**	**$ 627,198**	**$ 340,242**	**$ 569,500**	**$ 83,263**	**$ 451,384**		**$ 488,407**	
31	**Total Revenues Less Expenditures**			**$ (230,229)**	**$ (68,648)**	**$ (94,698)**	**$ (317,249)**	**$ (83,263)**	**$ (199,133)**		**$ 8,876**	

Funds 30, 31, & 33: Sewer Escrow, Replacement, Operations and Maint.

Name	Account Number	FY 21 Actual	FY 22 Actual	FY 24 Actual	FY 25 Budget:	FY 25 YTD Actual (10 months)	FY 25 Year End Estimate	Notes:	FY 2026 Budget	Notes:
Revenues										
Funding From Cash Reserves		-	-	-	-	-	-		-	
Annual Assessment Fee	30-30-4851	5,333	18,661	-	-	-	-		-	
Misc Sewer Fee	30-30-4854		-	-	-	-	-		-	
Interest	30-30-4901		1,635	-	-	-	-		-	
Replacement Fee (31)	31-31-4853	262	673	-	-	-	-		-	
Interest (31)	31-31-4901	-	-	-	-	-	-		-	
Operation and Maintenance Fee (33)	33-33-4852	223	573	-	-	-	-		-	
Interest (33)	33-33-4901	-	-	-	-	-	-		-	
Misc. Income	30-30-4952		-	-	-	-	-		-	
Total Revenues		**5,817**	**21,542**	**-**	-	-	-		-	
Expenditures										
Bond Administrative Fees	30-30-5272	19	-	-	-	-	-		-	
Misc.	30-30-5952	-	-	-	-	-	-		-	
Capital Equipment - Sewer (31)	31-31-5566	3,916	19,958	-	-	-	-		-	
Misc. (31)	31-31-5952	78	-	-	-	-	-		-	
Misc. (33)	33-33-5952	78	-	-	-	-	-		-	
Operations & Maintenance - Sewer (33)	33-33-5249	1,033	12,408	-	-	-	-		-	
Total Expenditures		**5,124**	**32,365**	**-**	-	-	-		-	
Total Revenues Less Expenditures		**693**	**(10,824)**	**-**	-	-	-		-	

City of Weldon Spring Reserve Policy Calculation Report:

Major Fund:	Operating Expenditures: FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	3-Year Avg. by Fund:
General Fund	505,935	542,331	605,358	551,208
Parks & Facilities Fund	263,031	295,537	266,769	275,112
State Rev. Sharing Fund	244,984	578,297	483,812	435,698
3 Funds Annual Total:	**1,013,950**	**1,416,165**	**1,355,939**	**1,262,018**

		General Fund 10 Portion:	**Parks Fund 20 Portion:**	**State Rev. Sharing Fund 22 Portion:**
		50%	25%	25%
The target Reserve Fund level for 2022:	$ 1,013,950			
The target Reserve Fund level for 2023:	$ 1,416,165			
The target Reserve Fund level for 2024:	$ 1,355,939			
Revised target Reserve Fund level for 2025:	**$ 1,262,018**	**$ 631,009**	**$ 315,505**	**$ 315,505**
Reseve Fund Adjustment Amount from prev FY:	**$ (93,921)**	$ (46,961)	$ (23,480)	$ (23,480)

	Liquid		
	$ 1,965	$ 226,803	$ 81,902
	$ 62,540		
Total Liquid:	**$ 64,505**	**$ 226,803**	**$ 81,902**

	CDs		
1	$ 247,000	$ 247,000	$ 247,000
2	$ 244,000	$ 244,000	$ 244,000
3	$ 244,000	$ 244,000	
4	$ 244,000	$ 239,000	
5	$ 244,000		
6	$ 242,000		
7	$ 242,000		
8	$ 239,000		
9	$ 239,000		
10	$ 239,000		
Total CDs:	**$ 2,424,000**	**$ 974,000**	**$ 491,000**
Total Combined liquid and CDs:	**$ 2,488,505**	**$ 1,200,803**	**$ 572,902**
		Total reserves:	**$ 4,262,211**

General Fund Reserves:	$ 1,771,505	General Fund "Emergency" Reserves:	$ 717,000
Park Fund Reserves:	$ 717,803	Park Fund "Emergency" Reserves:	$ 483,000
		State Revenue Sharing Fund "Emergency" Reserves:	$ 328,902
Total Reserves that can be used for any designated purpose:	**$ 2,489,308**	**Total Remaining "Emergency" Reserves:**	**$ 1,528,902**

	A	C	D	E	F	G	H
1	**Table 2:**						
2	Budget for Fiscal Year 2026						
3		FY 22 Actual	FY 23 Actual	FY 24 Actual	**FY 2025 Year-End Estimate**	**FY 26 Budget**	
4							
5	Elected Officials	$7,800	$7,800	$7,800	$7,800	$7,800	
6							
7	General Fund Staffing Wages	$284,821	$264,183	$281,190	$289,216	$288,999	
8	Parks Fund Staffing Wages	$117,070	$118,434	$150,091	$164,755	$209,880	
9	State Rev. Sharing Staff Wages	$0	$63,782	$71,595	$78,500	$116,686	
10							
11	GRAND TOTAL SALARIES	$409,691	$454,199	$510,676	$540,271	$623,364	
12	(INCLUDES ELECTED OFFICIALS)						
13							
14	FICA	$31,533	$34,172	$39,356	$41,166	$47,986	
15							
16	Health, Dental & Life Insurance Benefits - FT Employees	$38,148	$50,448	$52,591	$66,164	$ 63,623	
17	Medicare Stipend for qualifying employees	$2,500	$4,200	$3,150	$895	$ 2,220	
18							
20	LAGERS Retirement Program	$19,812	$24,275	$22,554	$27,920	$33,487	
22							
23	**Total payroll, benefits, taxes & insurance expenses:**	**$501,684**	**$567,295**	**$628,327**	**$676,416**	**$770,680**	
24							
25	*Note: Annual Compensation assumes a 4.0% increase effective on the*						
26	*employee's anniversary date following their annual performance evaluation.*						
27							
28	***Total Annual Revenues:***	*$ 2,175,125*	$ 2,799,102	$ 2,838,231	**$3,042,926**	**$3,185,553**	
29	***% Revenue for Compensation, Benefits, etc.***	23.06%	20.27%	22.14%	**22.23%**	**24.19%**	
30							
31	**Table 3:**	**Comparative Wage Details:**					
32	**Category:**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025 Year-End Estimate**	**FY 2026 Budget**	**FY 25 vs. FY 26 Budgeted Difference:**
33	***Budget:***	$ 452,989	$ 479,289	$ 530,173	$ 593,571	$ 623,364	***$ 29,793***
34	***Year-End Estimate:***	$ 386,205	$ 453,710	$ 497,186	$ 564,359	$ 623,364	***$ 59,005***
35	***Actual Year-End:***	$ 409,691	$ 454,199	$ 510,676	TBD	TBD	

CITY OF WELDON SPRING

5401 Independence Road
Weldon Spring, MO 63304
phone: (636) 441-2110
fax: (636) 441-8495
www.weldonspring.org

MEMORANDUM

To: Mayor and Board of Aldermen | Date: 08/28/25

From: Don Stolberg, City Administrator

Subject: Target Reserve Fund Level – Updated 3-year Rolling Avg.

Cc: Andrew Johns, City Treasurer

With the adoption of Ordinance #20-01 which established the policy for the creation and updating of target reserve funds for the city of Weldon Spring, attached is the FY 2026 revised reserve fund levels.

The policy calls for a rolling 3-year average of operating expenditures from the major three funds, General 10, Parks/Facilities 20, and the State Revenue Sharing 22 funds exclusive of capital expenditures to be calculated and used to establish the target "emergency" reserve fund level each year.

You may recall that the total FY 2025 reserve fund target level was $1,139,095. These reserve funds along with other excess reserve funds have been deposited in the Missouri Securities Investment Program (MOSIP). Some of the funds are invested in Certificates of Deposits (CDs) with staggered maturity dates, currently the City has fourteen (14) CDs maturing between 09/02/2025 and 07/28/2026. The balance of funds is invested in MOSIP's Liquid Series accounts and can be drawn upon as needed without penalty. The current total investment portfolio consisting of both CDs and Liquid Series investments is $4,054,291 as of today's date.

The attached worksheet titled "FY 2024 Reserve Fund Adjustment" details the operating expenditures from these major funds and calculates the new reserve target level. The new target is a decrease of $93,921 consisting of a total "emergency" reserve fund level of $1,262,018.

The new target reserve level of $1,262,018 will be divided among the three major Funds as follows:

1. General Fund 10 at 50% of total target = $631,009
2. Parks/Facilities Fund 20 at 25% of total target = $315,505
3. State Revenue Sharing Fund 22 at 25% of total target = $315,505

CITY OF WELDON SPRING

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MEMORANDUM

To: Mayor and Board of Aldermen — Date: September 5, 2025

From: Don Stolberg, City Administrator

Subject: Wolfrum Road Construction Complete

Kuesel Excavating has completed the emergency repairs on Wolfrum Road, and Cochran Engineering has performed the required inspections. Based on these inspections, the road is structurally ready to be reopened.

In response to concerns regarding roadway safety—specifically the slope and the absence of guardrails—staff has engaged Terra Engineering to evaluate both the need for guardrails and the feasibility of installation, given the limited shoulder width on one side of the roadway. Terra has indicated they will provide preliminary findings prior to the next Board of Aldermen meeting, which will be forwarded to the Mayor and Board once received.

Because some members of the Board have expressed concern about reopening the road before guardrails are installed, staff believes it is appropriate for the Board to provide direction on the timing of the reopening.


ROAD
CLOSED

CITY OF WELDON SPRING
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MEMORANDUM

To: Mayor and Board of Aldermen Date: September 5, 2025

From: Don Stolberg, City Administrator

Subject: Proposed changes to the Personnel Manual

Cc: City Clerk, Deputy City Clerk

At the direction of the Board of Aldermen, staff has conducted a detailed review of additional benefits and proposed updates to the Personnel Manual. The attached documents outline a revised bereavement leave policy, along with adjustments to leave and sick leave provisions.

For reference, the draft ordinance includes excerpts from the Personnel Manual showing tracked changes, with deleted language displayed in in [bracket and stricken] type and new or added language in ***bold italics***. Key changes include:

- **Paid Holidays** – Part-time permanent employees will be compensated if normally scheduled to work on an authorized holiday that city hall is closed. No personal holiday is provided for part-time employees.
- **Vacation & Sick Leave** – Part-time employees will earn 1 hour of vacation and 1 hour of sick leave for every 30 hours worked, awarded on their anniversary date.
- **Leave Increments** – All employees may now use vacation and sick leave in two (2)-hour increments vice four (4).
- **Bereavement Leave** – A new, comprehensive section defines family status and time allowances. It introduces one day of bereavement for part-time employees and provides up to four (4) hours paid leave for employees attending the funeral of a fellow employee, city retiree, or elected official, provided such absence from duty will not interfere with normal operations of the city. All bereavement leave must be approved by the City Administrator.

Supporting materials are also included:

1. A comparative table of part-time employee benefits offered in other metropolitan area cities.
2. A list of the City's current part-time employees with 2024 hours worked.
3. An estimated cost analysis of extending these benefits to eligible employees.

PT Employee Hours

Employee	Work days	Hours worked in 2024	Potential Leave and sick leave (1 hour for every 30 hours worked)	Scheduled hours per day	# scheduled Leave days*	# scheduled Sick days*
Bill Schnell	M, T, TH	1037	34.57	8	4.32	4.32
Steve Lauer	T, TH, F	1084.75	36.16	7	5.17	5.17
Marty Berdinka	T,TH	619.75	20.66	7	2.95	2.95
Howie Milwerger	M-F	592.25	19.74	2.5	7.90	7.90
					*rounded	*rounded

On their anniversary date, full-time employees get:

Leave:	After 6 months continuous service	**5 days**	Alex, Debbie
	After 1 year continuous service	**10 days**	Don, Andrew, Albert, Bob
	After 5 years continuous service	**15 days**	Bill H., Mitchell
	After 10 years continuous service	**20 days**	
	After 20 years continuous service	**25 days**	
Sick:	All FT Employees	**5 days per year**	

2025

DATE	HOLIDAYS			COST	
1/1/2025	NEW YEARS DAY	WED	Howie	$ 45.33	
1/20/2025	MLK BIRTHDAY	MON	Bill S, Howie	$ 405.33	
2/17/2025	PRESIDENT'S DAY	MON	Bill S, Howie	$ 405.33	
5/26/2025	MEMORIAL DAY	MON	Bill S, Howie	$ 405.33	
7/4/2025	4TH OF JULY	FRI	Steve, Howie	$ 300.97	
9/1/2025	LABOR DAY	MON	Bill S, Howie	$ 405.33	**FY 2026**
11/11/2025	VETERANS DAY	TUE	Bill, Steve, Marty, Howie	$ 802.44	$ 802.44
11/27/2025	THANKSGIVING DAY	THU	Bill, Steve, Marty, Howie	$ 802.44	$ 802.44
11/28/2025	DAY AFTER THANKSGIVING	FRI	Steve, Howie	$ 300.97	$ 300.97
12/25/2025	CHRISTMAS DAY	THU	Bill, Steve, Marty, Howie	$ 802.44	$ 802.44
			Calendar year 2025	$ 4,675.86	

2026

DATE	HOLIDAYS			COST		
1/1/2026	NEW YEARS DAY	THU	Bill, Steve, Marty, Howie	$ 834.53	$ 834.53	
1/19/2026	MLK BIRTHDAY	MON	Bill S, Howie	$ 421.54	$ 421.54	
2/16/2026	PRESIDENT'S DAY	MON	Bill S, Howie	$ 421.54	$ 421.54	
5/25/2026	MEMORIAL DAY	MON	Bill S, Howie	$ 421.54	$ 421.54	
7/4/2026	4TH OF JULY	SAT*	Steve, Howie	$ 313.00	$ 313.00	
9/7/2026	LABOR DAY	MON	Bill S, Howie	$ 421.54	$ 421.54	
11/11/2026	VETERANS DAY	FRI	Steve, Howie	$ 313.00		
11/26/2026	THANKSGIVING DAY	THU	Bill, Steve, Marty, Howie	$ 834.53		
11/27/2026	DAY AFTER THANKSGIVING	FRI	Steve, Howie	$ 313.00		
12/25/2026	CHRISTMAS DAY	FRI	Steve, Howie	$ 313.00		
			Calendar year 2026	$ 4,607.23	**$ 5,541.96**	**FY 2026**

* Saturday holiday is observed on a Friday

LEAVE & SICK - 1HR for 30HRS work*

	LEAVE	COST	SICK	COST	
Bill S	4	$ 1,497.60	4	$ 1,497.60	(8-hr days)
Steve	5	$ 1,329.33	5	$ 1,329.33	(7-hr days)
Marty	3	$ 441.39	3	$ 441.39	(7-hr days)
Howie	8	$ 377.10	8	$ 377.10	(2.5-hr days)
		$ 3,645.42		**$ 3,645.42**	
					$ 7,290.84

* No true additional cost - just paying for days that they would normally work

LEAVE & SICK - 3 days

	LEAVE	COST	SICK	COST	
Bill S	3	$ 1,123.20	3	$ 1,123.20	
Steve	3	$ 797.60	3	$ 797.60	
Marty	3	$ 441.39	3	$ 441.39	
Howie	3	$ 141.41	3	$ 141.41	
		$ 2,503.60		**$ 2,503.60**	
					$ 5,007.19

BILL NO. ______________ **ORDINANCE NO. ________________**

****

AN ORDINANCE AMENDING ORDINANCE #09-29 (CREATING THE EMPLOYEE POLICY MANUAL) OF THE CITY OF WELDON SPRING, MISSOURI, BY AMENDING, OR REPEALING AND REPLACING CERTAIN SECTIONS OF THE EMPLOYEE POLICY MANUAL AND MATTER RELATING THERETO

****

Whereas, the Board of Aldermen of the City of Weldon initially adopted the Employee Policy Manual with the passage of Ordinance #09-29 on July 14, 2009; and

Whereas, it is necessary to occasionally review and amend the Employee Policy Manual to maintain a congenial & productive workplace.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI AS FOLLOWS:

SECTION 1: That Article IV, Section 100.370 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in [~~bracket and stricken~~] type):

Section 100.370: Holidays

A schedule of holidays to be observed during each calendar year is as follows:

New Year's Day
Martin Luther King Day
President's Day
Memorial Day
Independence Day
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day
Personal Holiday

To receive holiday pay, the employee must work the regularly scheduled workday before and after the holiday, unless such absence is approved in advance by your supervisor. An employee will not be paid for the holiday if it follows or precedes a sick day, unless holiday pay is approved by the City Administrator. A paid holiday, including personal days, does not count as a day worked in calculating overtime for the week.

When a holiday falls on Sunday, the following Monday will be observed as the holiday. If a holiday falls on Saturday, the preceding Friday will be observed as the holiday. Holidays that fall on an employee's regularly scheduled day off may be taken at another time, within one year of the holiday, as an additional vacation day. Holidays that occur during an employee's pre-approved sick leave will be counted as holidays, not sick leave days.

Special assignment employees, [~~part-time employees~~] and employees on unpaid leave of absence or who have been laid-off are not eligible to receive holiday pay.

Part-time permanent employees shall receive holiday pay only for approved holidays that fall on a day that they would normally be scheduled to work. They would not receive a personal holiday.

The Personal Holiday must be taken at any time during the 12-month anniversary period, subject to advanced authorization, approved by the employee's supervisor.

SECTION 2: That Article IV, Section 100.380 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in [~~bracket and stricken~~] type):

Section 100.380: Vacation Time

Employees occupying permanent full-time positions shall receive paid annual vacation leave. Employees earn annual vacation from the anniversary date of employment at the following rates:

After 6 months continuous service	5 days
After 1 year continuous service	10 days
After 5 years continuous service	15 days
After 10 years continuous service	20 days
After 20 years continuous service	25 days

All vacations must be approved in writing by the employee's supervisor at least one (1) week in advance of proposed date of commencement of the vacation; in the case of unforeseen circumstances less than one week of advanced notice may be allowed at the discretion of the City Administrator. Any vacation time must be taken in increments of no less than [~~four (4)~~] ***two (2)*** hours. ***Time paid for vacation leave does not count as time worked in calculating overtime for that week.***

If an employee gives two weeks' notice of resignation (or less notice if due to circumstances beyond his/her control) employee will be paid for vacation time that has been earned. Earned vacation will also be paid to employees upon retirement. Employees who are involuntarily terminated will not receive vacation pay upon termination.

An employee may carry over a maximum cap of no more than eighty (80) hours of vacation time into the following 12-month anniversary period. On the 1st pay period of the employee's anniversary month of each year vacation hours in excess of the maximum accrual rate will be surrendered to the City.

Part-time permanent employees shall receive paid annual vacation leave. These employees earn annual vacation from the anniversary date of employment at the following rates:

1 hour of vacation time per 30 hours worked in the previous year

Vacation leave must be used within the year. There is no carryover or payout at separation of a part-time employee.

SECTION 3: That Article IV, Section 100.390 of the City of Weldon Spring Employee Policy Manual is hereby amended as follows (added text is shown in boldface and italics type, deleted text shown in [~~bracket and stricken~~] type):

Section 100.390: Paid Sick Time

After the initial probationary period, regular, full-time employees are eligible for five (5) sick days per 12-month anniversary period. An employee may carry over a maximum cap of no more than eighty (80) hours of sick time into the following 12-month anniversary period. Any unused sick leave exceeding the maximum cap will be paid out at fifty percent (50%) as of the employees anniversary month.

Employees voluntarily leaving employment will be paid for accumulated sick leave at a percentage as follows:

After three (3) years of service…………………………	25%
After five (5) years of service…………………………	50%
After ten (10) years of service…………………………	100%

Time paid for sick leave does not count as time worked in calculating overtime for that week. A physician's excuse will be required to receive payment for any sick leave taken the day preceding or the day following scheduled time off. A physician's excuse will be required to receive payment for a sick leave request when three (3) or more consecutive workdays are missed before it is approved. Any sick time must be taken in increments of no less than [~~four (4)~~] ***two (2)*** hours. ***Time paid for sick leave does not count as time worked in calculating overtime for that week.***

Part-time permanent employees shall receive paid annual sick leave. These employees earn annual vacation from the anniversary date of employment at the following rates:

1 hour of vacation time per 30 hours worked in the previous year

Sick leave must be used within the year. There is no carryover or payout at separation of a part-time employee.

SECTION 34: That Article IV, Section 100.400 of the City of Weldon Spring Employee Policy Manual shall be repealed in its entirety and replaced with the following:

[~~**Section 100.400: Bereavement Leave**~~

~~**In the event of death in the immediate family, the employee may have time needed, up to four (4) working days, with pay, to handle family affairs and to attend the funeral. "Immediate family" is defined as: current spouse, children, parents, siblings, step children, half-siblings, step-siblings, parents-in-law, or grandchildren. Employees may receive two (2) working days off with pay upon the death of a grandparent, in-law or other family member. Should a City employee, Official or close friend pass away time will be allowed for co-workers to attend funeral services. Sick days may be used for bereavement purposes as well.**~~]

Section 100.400: Bereavement/Funeral Leave

Bereavement/funeral leave must be approved by the City Administrator. The city reserves the right to request verification of the death and the employee's attendance at the funeral.

Definitions

Immediate Family: Consists of an employee's spouse, son, daughter, father, mother, brother, sister, and a spouse's relative to the same degree. This definition includes "step" relations, legal guardians or ward, and primary caregivers for these relationships.

Extended Family: Consists of an employee's grandmother, grandfather, grandchildren, aunt, uncle, niece, nephew, or first cousin and a spouse's relative to the same degree. This definition does not include respective "step" relations, legal guardians or ward, and primary caregivers for these relationships.

Bereavement Leave: Paid leave period granted to an employee due to the death of an immediate family member for the purposes of grieving the loss of the immediate family member, preparing for and/or attending funeral rites, and/or attendance to any other immediate post-death matters.

Funeral Leave: Paid leave period granted to an employee for the purposes of attending the funeral rites of an extended family member.

Full-time employees may be granted up to four (4) working days off with regular pay in the event of the death of an immediate family member. In the event of a death of an extended family member, a full-time employee may be granted up to two (2) days off with pay to attend a funeral. Employees wishing to attend funerals of other, non-immediate/extended family members must use vacation leave or compensatory time. Part-time employee's may be granted up to one (1) day of scheduled paid time off pay in the event of the death of an immediate family member. Employees wishing to attend funerals of other, non-immediate family members must use vacation leave or unpaid leave.

Employees may be authorized to extend their bereavement/funeral leave with their own personal leave accruals. Employees are expected to use discretion in the use of bereavement and funeral leave time using only the amount of leave time necessary, which may not be the full amount authorized by City policy. Employees are eligible for either bereavement or funeral leave (but not both) based upon the relationship of the family member as defined. Employees will be paid only for time lost from their regular schedule. The City Administrator may extend the use of bereavement/funeral leave at times other than immediately following the date of death at his or her discretion, if the circumstances warrant it. Bereavement/funeral leave does not count as hours worked for overtime purposes.

Funeral leave for a fellow Employee. Employees are allowed up to four hours of funeral leave to attend the funeral of a fellow employee, retiree of the city, or elected official of the city, provided such absence from duty will not interfere with normal operations of the city.

SECTION 4: That this ordinance shall be in full force and effect upon its enactment and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WELDON SPRING, MISSOURI, THIS ________________ DAY OF ________________2025.

____

Donald D. Licklider, Mayor

Attest:

____

William C. Hanks, City Clerk

BILL NO. ______________ **ORDINANCE NO. __________________**

To approve Bill #

Motioned: ____________________________
Seconded: ____________________________

	Aye	Nay	Abstention
Clutter	___	___	___
Conley	___	___	___
Culver	___	___	___
Kolb	___	___	___
Martiszus	___	___	___
Yeager	___	___	___
Licklider	___	___	___

Absent:______________________________